



2020 ENVIRONMENTAL, SOCIAL
& GOVERNANCE DATA REPORT

cenovus
ENERGY

MESSAGE FROM OUR PRESIDENT & CHIEF EXECUTIVE OFFICER

These past few months have been among the most important in the history and evolution of Cenovus.

On January 1, 2021, we completed our strategic combination with Husky Energy, further improving our cost structure, enhancing our market access, strengthening the integration of our business to reduce cash flow volatility and providing greater opportunities to generate superior returns for our investors. The combination with Husky transformed Cenovus into a stronger, more resilient integrated energy leader.

While we are a much different company today than we were a year ago, our commitment to the values that have always been at the core of how Cenovus operates have not changed. This includes our unwavering focus on safety and asset integrity, and delivering leading and transparent environmental, social and governance (ESG) performance. Prior to the combination, Cenovus and Husky each had an ambition to achieve net zero greenhouse gas (GHG) emissions by 2050. That ambition remains and was reinforced when we, along with four industry peers representing a combined 90% of oil sands production in Canada, announced an unprecedented alliance to achieve net zero GHG emissions through the [Oil Sands Pathways to Net Zero \(Pathways\) initiative](#). Achieving the Pathways vision is important for the long-term success of our business and sector, and it is essential for Canada to achieve its climate commitments. Ongoing collaboration with governments, the clean tech sector and others is key to advancing the Pathways initiative and we look forward to the journey.

Part of our integration work following the Husky transaction involves establishing new ESG targets for the combined company, along with credible plans for achieving them. We have appointed Rhona DelFari

to Cenovus's Leadership Team as Chief Sustainability Officer (CSO) & Senior Vice-President of Stakeholder Engagement to advance our ESG commitments. Rhona is Cenovus's first CSO and her mandate is to continue our history of sustainability leadership, guide the company's communications efforts and maintain our focus on building strong relationships with stakeholders including Indigenous community members, government officials and community partners.

Our commitment to top-tier safety performance is foundational to our sustainability leadership. This past year, we saw how well our teams performed during the COVID-19 pandemic and I can truly say safety is a core value that informs all decisions we make. We promote a strong safety culture across the organization, reinforcing the attitudes and behaviours we expect to see from everyone who works at Cenovus.

Our ESG performance is underpinned by a robust governance framework (Graphic 1), and our activities as a company are guided by Cenovus's Sustainability Policy. Our Board of Directors has oversight of ESG opportunities and risks, and our Enterprise Risk Management program ensures active and effective risk mitigation. As we develop long-range plans for the combined company, we continue to integrate sustainability and ESG considerations into our business planning and capital allocation framework. We also tie executive and non-executive employee compensation to ESG outcomes through our company's performance scorecard, which includes safety and environmental metrics. In addition, each Executive Team member has prioritized ESG goals that they are accountable for.



This spring, we released the ESG focus areas of the combined company. These include climate & GHG emissions, water stewardship, biodiversity, Indigenous reconciliation, and inclusion & diversity (Graphic 2).

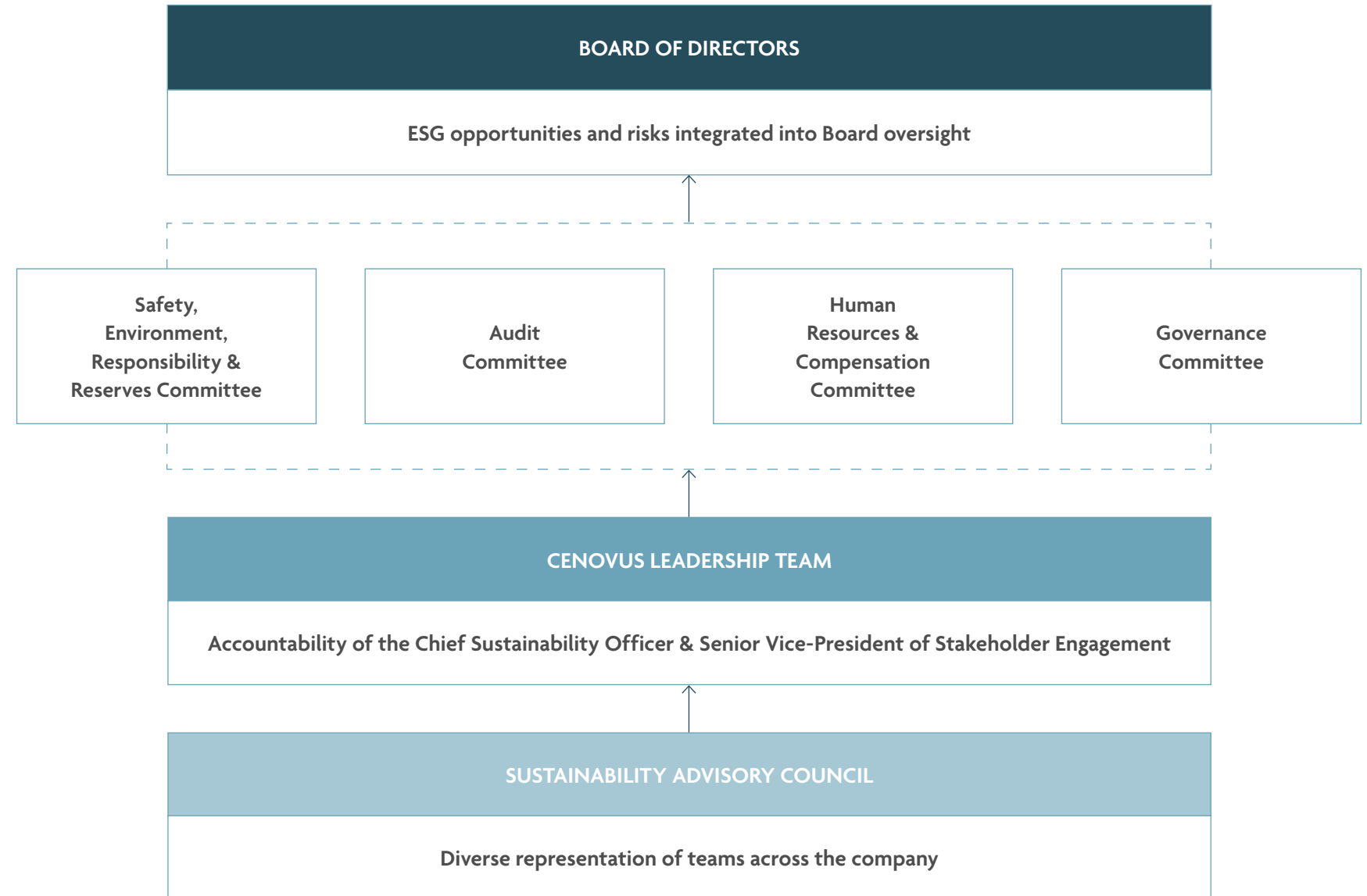
At Cenovus, we engage regularly with our investors and stakeholders and know that being a responsible producer includes having programs such as our Indigenous Housing Initiative, where we are helping to build much-needed homes in six First Nations and Métis communities closest to our oil sands operations in northern Alberta. We have opportunities for our staff to volunteer and give back to the community, robust mental health and wellness benefits, and inclusion and diversity employee networks. Our objective is to provide a respectful, inclusive and engaging workplace where people can thrive.

As I reflect on the many changes this past year, I want to thank our staff for their tireless efforts. With the added pressures from the global pandemic, our teams continued to put safety and the well-being of each other, our communities and our neighbours first. Everyone adjusted to the new COVID-19 protocols to keep our operations running smoothly whether they were working from the field, the office or remotely. With our staff's remarkable professionalism and dedication in the face of change, I am energized about our future together as we continue to build a truly great and sustainable energy company.

ALEX POURBAIX

President & Chief Executive Officer

GRAPHIC 1: ESG GOVERNANCE LEADERSHIP AT CENOVUS



MESSAGE FROM OUR CHIEF SUSTAINABILITY OFFICER & SENIOR VICE-PRESIDENT OF STAKEHOLDER ENGAGEMENT

I am honoured to take on my new role as Chief Sustainability Officer and work with our talented teams to set the direction for our continued sustainability leadership.

The Cenovus-Husky combination presented us with new opportunities and reinforced our belief that sustainability is fundamental to the work we do at Cenovus. We continue to embed sustainability considerations into our risk management, corporate strategy and five-year business plan as they are revised and enhanced following the combination with Husky.

Earlier this year, as the company began integrating Cenovus and Husky assets, processes and systems, we had an opportunity to revisit our ESG focus areas. Building on both legacy companies' strong corporate governance, transparent sustainability reporting and ambitious ESG targets, we felt a comprehensive ESG materiality assessment was an important first step. We worked with global advisors and engaged internal and external stakeholders to complete a robust assessment that also included an analysis of both peer disclosure and market ESG trends. Through this process, we reaffirmed that safety and asset integrity, and governance remain foundational to our business, and we identified the five most significant ESG focus areas for the company (Graphic 2). These focus areas present potential risk if our performance does not meet expectations and also offer significant opportunity for us to showcase our leading practices or pursue new initiatives to set Cenovus apart from other companies.

In an effort to provide baseline information reflecting the legacy companies' performance, this report includes historical data for Cenovus from 2016 to 2019, as well as 2020 metrics for both Cenovus and Husky. Our reporting structure aligns with the Sustainability Accounting Standards Board (SASB) and IPIECA (formerly known as the International Petroleum Industry Environmental Conservation Association) reporting frameworks. Where relevant, we have also provided a thorough year-over-year variance analysis. Cenovus and Husky had different assets

and operations, which cannot be compared uniformly, so the variance explanations provide valuable context to help readers better understand the size and scope of the metrics reported.

We will continue to advance our sustainability disclosure for the combined company. Building on the announcement of our ESG focus areas, we plan to release our ESG targets, with proposed plans to achieve them, in the second half of 2021. We also plan to release a more comprehensive 2020 ESG report later this year, outlining the pro forma metrics that will support our targets, along with a robust scenario analysis. Our intention is to wrap up 2021 with an Investor Day, which will include an overview of our sustainability activities and will be in alignment with our five-year business plan.

This is an exciting time for our company. Our recently announced Pathways initiative sets the stage for us to tackle innovative emissions reduction projects in a collaborative manner. We have a responsibility to our investors, communities, staff and other stakeholders to continue with transparent ESG reporting and we will take bold steps in setting and achieving our targets. Cenovus is committed to finding solutions that will support our company's – and our industry's – efforts to play a leading role in addressing emissions from oil and natural gas production so these valuable energy sources can continue to play a key part of the long-term transition to a lower carbon future.

RHONA DELFRARI

Chief Sustainability Officer & Senior Vice-President of Stakeholder Engagement



GRAPHIC 2: ESG FOCUS AREAS FOR MEANINGFUL AND AMBITIOUS TARGETS

ESG FOCUS AREAS

SAFETY & ASSET INTEGRITY
Committed to top-tier safety performance

GOVERNANCE
Robust governance framework that underpins our long-term strategy and business plans

**Ambition of net zero by 2050 maintained.*

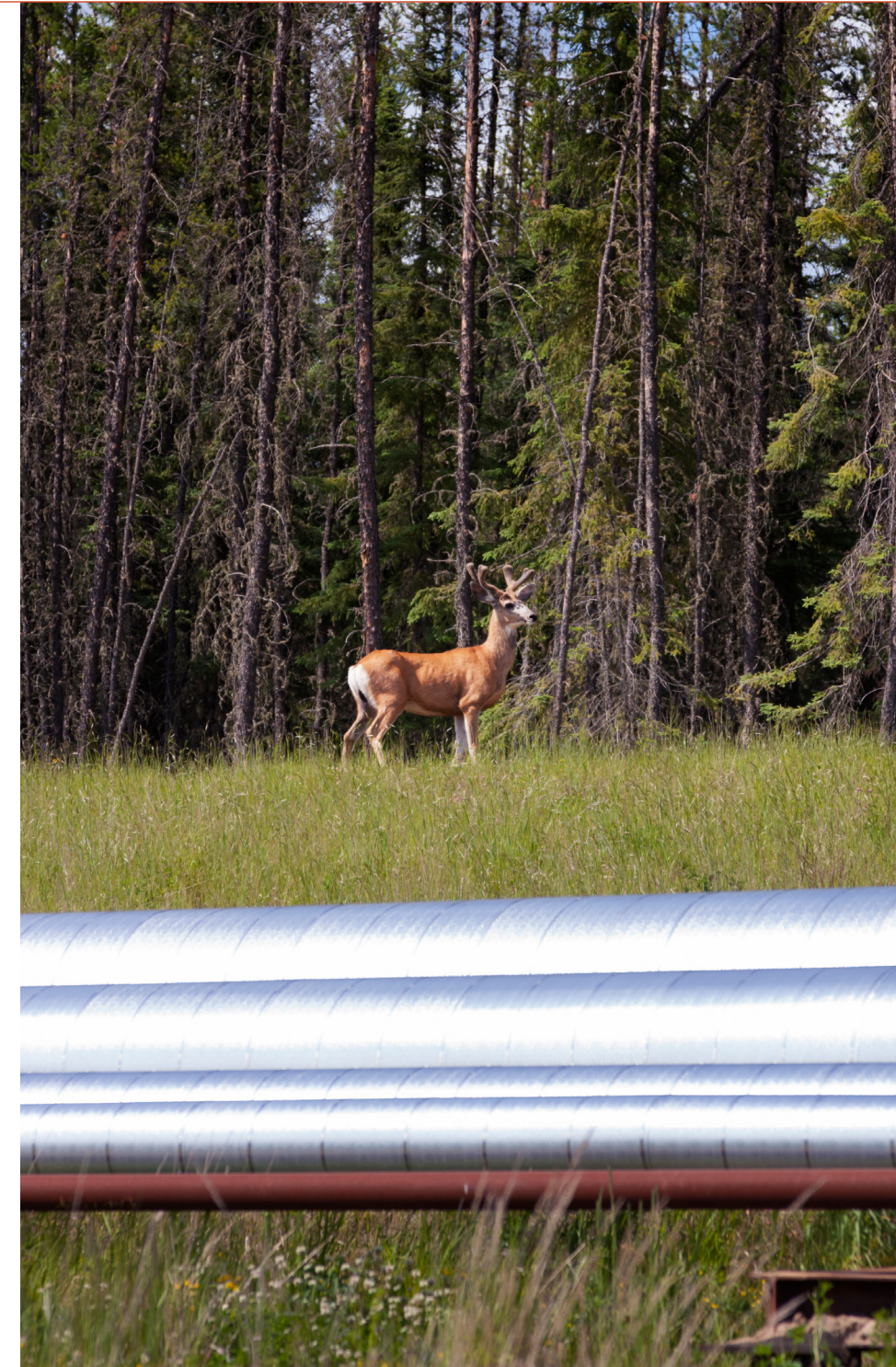


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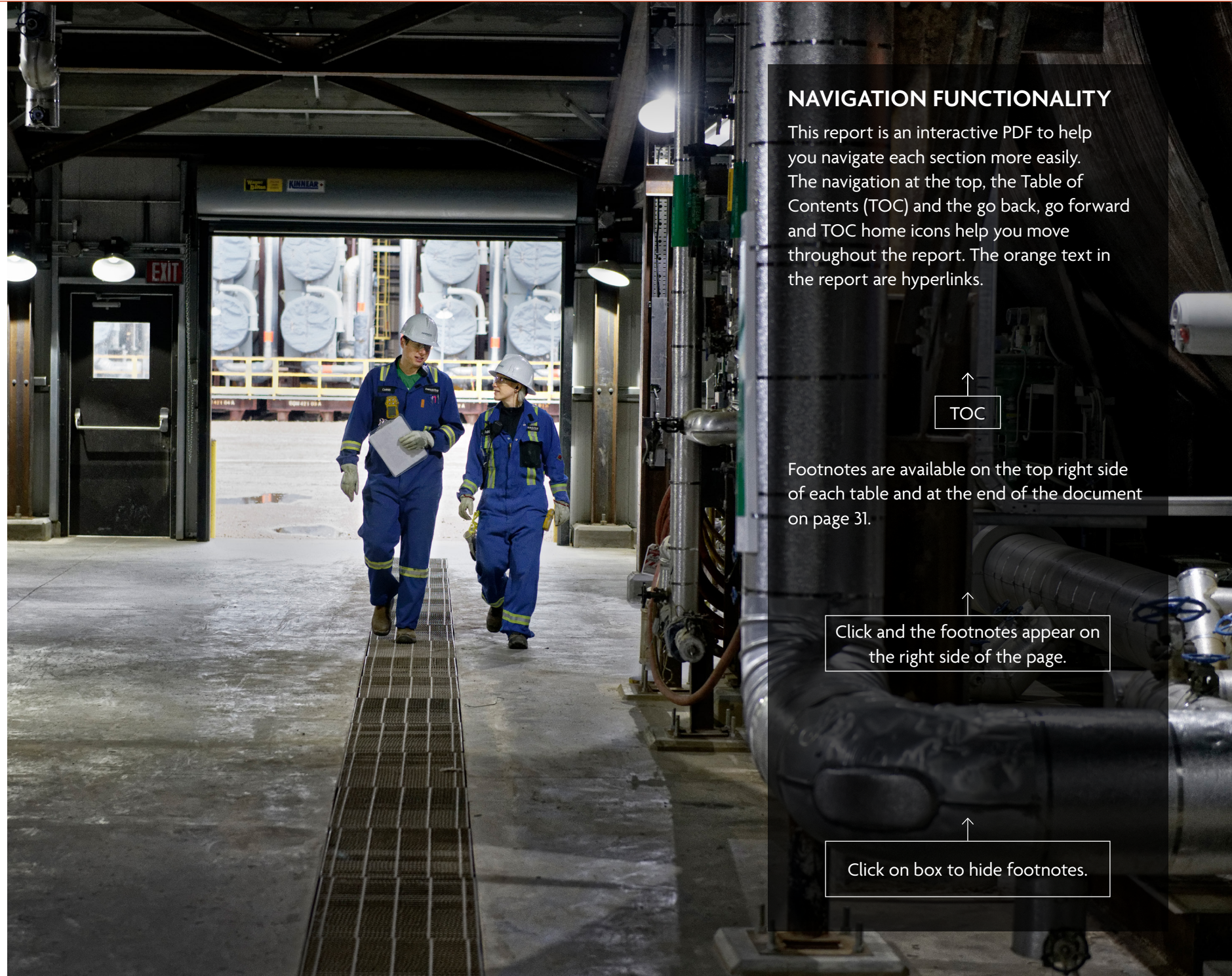
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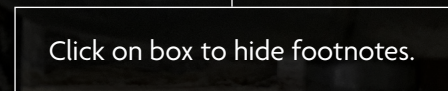
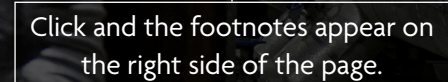


NAVIGATION FUNCTIONALITY

This report is an interactive PDF to help you navigate each section more easily. The navigation at the top, the Table of Contents (TOC) and the go back, go forward and TOC home icons help you move throughout the report. The orange text in the report are hyperlinks.



Footnotes are available on the top right side of each table and at the end of the document on page 31.





ABOUT THIS REPORT

COMPANY OVERVIEW

Cenovus Energy Inc. is Canada's third largest oil and natural gas producer and the second largest Canadian-based refiner and upgrader. Our upstream operations include oil sands projects in northern Alberta, thermal and conventional crude oil and natural gas projects across Western Canada, crude oil production offshore Newfoundland and Labrador, and natural gas and liquids production offshore China and Indonesia. Our downstream includes upgrading, refining and marketing operations in Canada and the United States (U.S.).

On January 1, 2021, Cenovus completed a strategic combination with Husky Energy Inc. creating a resilient integrated energy leader that is well positioned to create long-term value for investors. We are committed to sustainably developing our assets in a safe, innovative and cost-efficient manner, with ESG considerations embedded into our business plans.

Cenovus common shares and warrants are listed on the Toronto and New York stock exchanges under the symbol CVE, and the company's preferred shares are listed on the Toronto Stock Exchange.

APPROACH

At Cenovus, sustainability is essential to the way we do business. We recognize operating our business in a responsible and respectful way requires a commitment to be transparent about our ESG performance, which is inextricably linked to strong business results and long-term financial resilience. Through our ongoing stakeholder engagement efforts, we encourage feedback about our sustainability commitments and performance to better understand evolving expectations and interests. This iterative process helps us adapt our approach over time to further improve our performance.

SCOPE AND BOUNDARY

This year, we are issuing two ESG reports. The first is this 2020 ESG data report, which includes the standalone performance metrics for both legacy Cenovus and legacy Husky for the period January 1 to December 31, 2020, unless otherwise noted, and includes references to certain actions undertaken by the combined company in the first few months of 2021. Our data was collected and reported for all facilities operated by Cenovus and Husky throughout 2020 (reported on a gross operated basis and not adjusted for ownership share) and does not include either legacy company's joint venture interests operated by other organizations in 2020. The exception is our air emissions, energy and activity metrics data, which are reported for only the assets that Cenovus or Husky were the operator of on December 31, 2020. All financial data is reported in Canadian dollars and excludes discontinued operations. We include five-year data based on legacy Cenovus information, where possible. Details of the company's intercorporate relationships are provided in [Cenovus's 2020 Annual Information Form \(AIF\)](#) and [Husky's 2020 AIF](#). Within this report, we provide trend analysis on our performance and variance analysis for those metrics that have a greater than 10% change from the prior year or that demonstrate a notable variance for either Cenovus or Husky.

In the fourth quarter of 2021, we plan to publish a more comprehensive 2020 ESG report, which will include our new ESG targets, as well as proposed plans to achieve the targets and the pro forma metrics that underpin them. This report will align with the Task Force on Climate-related Financial Disclosures (TCFD) as in previous years.

In preparing the pro forma metrics for our 2020 ESG report, Cenovus, with support from our third party assurance provider, identified a number of adjustments to information first published in this 2020 ESG data report in June 2021. These are to correct understatements of metrics within upstream production and spend on caribou habitat restoration, and overstatements of metrics related to scope 2 GHG emissions, annual Indigenous spend and percentage of female employees. All revisions are considered immaterial and have been made to align this ESG data report with our full ESG report. We have also added missed references to reporting frameworks and updated related footnotes.

FRAMEWORK

Our performance data table provides quantitative information and is aligned with SASB Standards, referencing the four standards relevant to our business operations:

- Extractives & Minerals Processing
 - Oil & Gas – Exploration & Production
 - Oil & Gas – Midstream
 - Oil & Gas – Refining & Marketing
- Resource Transformation
 - Chemicals

We also reference the 4th edition of the *Sustainability reporting guidance for the oil and gas industry*, which brings together collective technical expertise and is published by IPEICA, the American Petroleum Institute (API) and the International Association of Oil & Gas Producers (IOGP). Cenovus continues to monitor the development of external frameworks and supports efforts to standardize and reach consensus on key performance indicators. Our reporting is further guided by principles of accuracy, balance, clarity, comparability, reliability and timeliness.

REPORTABLE SEGMENTS

Cenovus's combination with Husky was accomplished through a definitive agreement to combine the two companies in an all-stock transaction and through a plan of arrangement which closed on January 1, 2021. The company continues to operate and trade under the Cenovus name. For operating and financial reporting purposes, Cenovus has identified three reportable segments, which can be found in the [Management's Discussion and Analysis \(MD&A\)](#) for the period ending March 31, 2021. The Upstream segment includes Oil Sands, Conventional and Offshore; the Downstream segment includes Canadian Manufacturing, U.S. Manufacturing and Retail; and the Corporate and Eliminations segment captures company-wide costs





Cenovus marks one year of our Indigenous Housing Initiative.
[Watch the video.](#)

and activity. However, for the purposes of this data report, we have aligned the legacy Cenovus and legacy Husky business segments with the relevant SASB Standards. All partner-operated assets are excluded unless otherwise indicated. These excluded assets include the gas plant at the Liwan Gas Project in China and the BD Project in Indonesia, both operated by China National Offshore Oil Corporation (CNOOC), the Terra Nova oil field in the Atlantic region, operated by Suncor Energy Inc., the Wood River and Borger refineries jointly owned with operator Phillips 66, the Toledo refinery jointly owned with operator BP Products North America Inc., and any of our partner-operated conventional onshore assets where we have a working interest.

Alignment with SASB's Oil & Gas Exploration & Production Standard includes the following, unless otherwise noted:

- Onshore includes the development and production of heavy oil and bitumen in northern Alberta and Saskatchewan including the Foster Creek, Christina Lake, Sunrise and Tucker oil sands projects, as well as emerging assets that are not yet producing. It also includes the Lloydminster thermal, and cold and enhanced oil recovery assets, as well as conventional oil and natural gas production, including processing operations in the Deep Basin and other parts of Western Canada.
- Offshore includes the offshore operations, exploration and development activities in the Atlantic Canada region and the drilling and completions operations in the Asia Pacific regions of China and Indonesia.

Alignment with SASB's Oil & Gas Midstream Standard includes the following, unless otherwise noted:

- The crude-by-rail terminal in Bruderheim.
- Pipeline terminals in Cold Lake, Hardisty and Lloydminster.

Alignment with SASB's Oil & Gas Refining & Marketing Standard includes the following, unless otherwise noted:

- Canadian Manufacturing, which includes Cenovus's owned and operated upgrader and asphalt refinery in Lloydminster.
- U.S. Manufacturing, which includes the operated U.S. refineries in Lima, Ohio and Superior, Wisconsin. The Superior Refinery is expected to resume operations in the first quarter of 2023, after a rebuild is completed.
- Retail, which includes the Canadian retail, commercial and wholesale channels.

Alignment with SASB's Chemicals Standard includes the following, unless otherwise noted:

- Lloydminster and Minnedosa ethanol plants.

REPORTING ASSURANCE

Due to the timing of the transaction announcement with Husky and the subsequent ongoing integration work, we did not seek third-party assurance for the 2020 ESG data report but have done extensive work internally to validate and confirm the data. The majority of our Canadian GHG emissions are subject to a reasonable level of third-party assurance as required by provincial regulators. We also plan to obtain third-party assurance for the data and metrics included as part of our 2020 ESG report planned for the fourth quarter of 2021, which will underpin our ESG targets.

We undergo a yearly audit of our community investment portfolio to receive a reasonable level of assurance through our membership in London Benchmarking Group Canada. This has been completed for both Cenovus and Husky 2020 data. The audit validates the total community investment value of our cash, in-kind contributions and employee volunteer time during working hours.

SAFETY & ASSET INTEGRITY

Safety and asset integrity are foundational for all our operations and activities. As we integrate our two companies, we're developing the Cenovus Operations Integrity Management System (COIMS) by taking the best from the Cenovus and Husky legacy operating management systems. The COIMS framework will set out the requirements that guide how we run and maintain our operations, and help us deliver safe, reliable, compliant, and efficient operations.

In 2021, we also combined our legacy emergency response plans to ensure we are prepared to respond to emergency situations and provide an effective and swift response to ensure the health and safety of our staff and local communities, and to protect the environment.

SAFETY & ASSET INTEGRITY		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Total recordable incident rate (TRIR) (rate) ^(SA-1) ^(SA-2)	Total	0.42	0.36	0.25	0.30	0.25	0.36	EM-EP-320a.1; EM-RM-320a.1; RT-CH-320.a.1	
	Employees	0.18	0.15	0.18	0.15	0.33	0.36	EM-EP-320a.1; EM-RM-320a.1; RT-CH-320.a.1	
	Contractors	0.50	0.43	0.26	0.35	0.22	0.35	EM-EP-320a.1; EM-RM-320a.1; RT-CH-320.a.1	
Lost time incident (LTI) frequency (rate)	Total	NPR	NPR	NPR	NPR	0.02	0.07		SHS-3
	Employees	NPR	NPR	NPR	NPR	0	0.10		SHS-3
	Contractors	NPR	NPR	NPR	NPR	0.03	0.06		SHS-3
Fatalities (number)	Total	0	0	1	0	0	0	EM-EP-320a.1; EM-RM-320a.1; RT-CH-320.a.1	
	Employees	0	0	0	0	0	0	EM-EP-320a.1; EM-RM-320a.1; RT-CH-320.a.1	
	Contractors	0	0	1	0	0	0	EM-EP-320a.1; EM-RM-320a.1; RT-CH-320.a.1	
Process safety events (PSE) (number)	Total	6	12	16	8	2	19		SHS-6
	Tier 1	0	4	6	1	1	7	EM-EP-540a.1; EM-RM-540a.1; RT-CH-540a.1	
	Tier 2	6	8	10	7	1	12	EM-RM-540a.1	

TREND AND VARIANCE ANALYSIS

The decrease in Cenovus's TRIR from 2019 was driven by a large decrease in the contractor TRIR, however it was partly offset by an increase in the employee TRIR, which has been addressed with an improvement plan. Cenovus's LTI rate decreased to zero for employees and by 50% for contractors in 2020 which indicates our safety programs are working, however we continue to make improvements to ensure everyone returns home safely each day. Cenovus's continued focus on process safety resulted in improvements, with a reduction in Tier 2 incidents to one in 2020 from seven in 2019, as well as one Tier 1 incident in 2020, which was consistent with 2019.

The decrease in TRIR for Husky to 0.36 in 2020 from 0.48 in 2019 is a result of a reduction of recordable injuries from our third-party contractor workforce, notably in the Lima Refinery and Well Delivery teams. The increase in the Husky total LTI frequency rate to 0.07 in 2020 from 0.05 in 2019 is a result of a reduction in the exposure hours for contractors, due to impacts from COVID-19 restrictions and reduced contractor presence. Husky's continued focus on process safety resulted in a decrease in total Tier 1 and Tier 2 process safety events from 24 in 2019 to 19 in 2020. The slight increase in the number of Tier 1 process safety events to seven in 2020 from five in 2019 was investigated and learnings were applied.

FINANCIAL INDICATORS

As mentioned previously, 2020 was a transformational year for Cenovus. Despite the macroeconomic volatility that is reflected in the financial indicators for both legacy companies below, we enhanced our long-term financial strength with the Cenovus-Husky combination. The company is well positioned to be resilient through any commodity price cycle with the potential for a more stable free funds flow stream to accelerate the deleveraging of our balance sheet. We are focused on managing our assets in a safe, innovative and

cost-efficient manner while sustainably growing shareholder returns. We use our capital allocation framework to evaluate disciplined investments in our portfolio against dividends and share repurchases, and manage to the optimal debt level while maintaining investment grade status. Our investment focus will be on opportunities where we believe we have the greatest competitive advantage to generate the highest returns and incorporate ESG considerations into our business plan.

FINANCIAL INDICATORS	CENOVUS					HUSKY	REPORTING FRAMEWORK	
	2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Gross sales (\$ millions)	12,282	18,623 ^(F1-1)	21,403 ^(F1-1)	21,353	13,591	13,463		
Adjusted funds flow (\$ millions) ^{(F1-2) (F1-3)}	1,412	2,910 ^(F1-1)	1,721 ^(F1-1)	3,702	147	494 ^(F1-4)		
Annual capital investments (\$ millions) ^(F1-5)	1,026	1,661	1,363	1,176	841	1,587 ^(F1-6)		
Amount invested in renewable energy (\$ thousands)	NPR	NPR	NPR	NPR	-	200 ^(F1-7)	EM-EP-420a.3	
Revenue generated by renewable energy sales (\$ millions)	NPR	NPR	NPR	NPR	-	154 ^(F1-8)	EM-EP-420a.3	
Current income tax expense (recovery) (\$ millions)	(173)	(231) ^(F1-1)	(126) ^(F1-1)	17	(13)	202		
Royalties (\$ millions) ^(F1-3)	160	464 ^(F1-1)	550 ^(F1-1)	1,173	364	191		
Proved reserves (before royalties) (MMBOE)	2,667	5,232	5,167	5,103	5,030	1,241 ^(F1-9)		
Proved and probable reserves (before royalties) (MMBOE)	3,797	7,142	6,988	6,871	6,686	1,753 ^(F1-9)		

TREND AND VARIANCE ANALYSIS

The COVID-19 pandemic and oil price volatility in 2020 resulted in a significant decrease in crude oil demand and a low global oil price environment. Therefore, both Cenovus and Husky experienced a decline in gross sales. In light of these unprecedented conditions, both companies reduced planned capital investment, operating costs, and general and administrative costs, remaining focused on enhancing financial resilience and capability to sustain the base business and deliver safe and reliable operations. For further information on financial performance in 2020, please refer to [Cenovus's 2020 MD&A](#) and [Husky's 2020 MD&A](#).

ACTIVITY METRICS

Looking forward, we expect to leverage the diverse portfolio of projects and opportunities across our combined business to better compete in an increasingly consolidated energy industry. The integration of high-quality oil sands and heavy oil assets with extensive trading, supply, logistics and downstream infrastructure will help us optimize heavy oil value chain margins. With the combination of processing capacity and market access outside Alberta for most of Cenovus's oil sands and heavy oil production, exposure to Alberta heavy oil price differentials is reduced while maintaining exposure to global commodity prices. The combined company has a cost-and-market-advantaged asset portfolio, which prioritizes free funds flow generation, balance sheet strength and returns to shareholders.

Note for the table:

This data allows readers to calculate per-unit intensity metrics based on Cenovus's upstream production and downstream throughput on a gross operated basis. These volumes do not include third-party receipts processed at our operated facilities, or our share of volume from large non-operated joint venture assets, including partner-operated assets offshore Atlantic, offshore Asia Pacific and in the U.S. refining segment. Without a global standard that clearly identifies a methodology for calculating the intensity denominator, we have taken a conservative approach in presenting activity metrics.

ACTIVITY METRICS		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Gross operated production (before royalties) & throughput ^(AM-1)	Upstream production (total BOE/d)	438,981	573,022	470,383	447,830	467,738	255,264	EM-EP-000.A	
	Oil (bbls/d) ^(AM-2)	307,202	364,789	369,497	360,194	389,499	198,049	EM-EP-000.A	
	Natural gas (MMscf/d) ^(AM-3)	430	795	566	490	468	343	EM-EP-000.A	
	Electricity (MWh/d) ^(AM-4)	NPR	NPR	NPR	548	403	-		
	Downstream throughput (BOE/d)	-	-	-	-	-	229,678	EM-RM-000.A	
	Refining operating capacity (million barrels per calendar day)	-	-	-	-	-	0.287 ^(AM-5)	EM-RM-000.B	
	Chemical production (BOE/d)	-	-	-	-	-	2,616		
Ethanol (m ³ /d) ^(AM-6)	-	-	-	-	-	733	RT-CH-000.A		

TREND AND VARIANCE ANALYSIS

Cenovus's 2020 total upstream production increased primarily due to a ramp-up in oil sands production compared with 2019 when volumes were reduced to match limits defined under the Government of Alberta's mandatory production curtailment program. This was partially offset by planned maintenance, repair work and reduced production due to market conditions in 2020.

Husky's 2020 upstream production decreased to 255,264 BOE/d from 277,304 BOE/d in 2019 as production remained low following a deliberate ramp down which began late in the first quarter of 2020 in response to market conditions. This was offset by the increase in production from the *SeaRose* floating, production, storage and offloading (FPSO) vessel following a shut in during 2019, as well as the new Lloydminster thermal facility at Spruce Lake Central, which came on production in August 2020, and full year production of the Dee Valley thermal facility, which came online in August 2019.

Husky's downstream throughput in 2020 was down slightly to 229,678 BOE/d from 233,482 BOE/d in 2019 due to a planned maintenance turnaround at the Lloydminster Upgrader in 2020, partially offset by an increase in throughput at the Lima Refinery as Husky optimized refining rates and yields for changing market conditions.

CLIMATE & GHG EMISSIONS

We share Canadians' concerns about climate change and have prioritized climate & GHG emissions as one of our **five ESG focus areas**. We will be releasing our targets and proposed plans to achieve these in the second half of 2021. As the world transitions to a lower-carbon economy, all internationally-recognized forecasts suggest that oil and natural gas will still be needed for decades to come to help meet the world's growing demand for fuel and valuable byproducts such as asphalt and petrochemicals. That makes it especially important for Cenovus to focus on our ambition of net zero GHG emissions by 2050 so we can continue to help supply the global demand for responsibly produced oil and natural gas.

Our recently announced involvement as a founding company of the Pathways initiative will support our climate goals. This collaboration, along with our **continued participation with industry organizations and associations**, such as Canada's Oil Sands Innovation Alliance (COSIA), which sponsored the NRG COSIA Carbon XPRIZE, Evok Innovations, Clean Resource Innovation Network (CRIN) and the Petroleum Technology Alliance Canada (PTAC), are instrumental as we work on emissions-reduction projects.

CLIMATE & GHG EMISSIONS		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Gross total scope 1 GHG emissions (MMt CO ₂ e) ^(GHG-1)	Company-wide	6.54	8.41	8.56	8.56	8.69	8.78 ^(GHG-2)		
	Exploration & production	6.54	8.41	8.56	8.56	8.69	6.30	EM-EP-110a.1	
	Midstream ^(GHG-3)	-	-	-	-	-	0	EM-MD-110a.1	
	Refining & marketing	-	-	-	-	-	2.38	EM-RM-110a.1	
	Chemicals	-	-	-	-	-	0.10	RT-CH-110a.1	
Gross total scope 2 GHG emissions (MMt CO ₂ e) ^(GHG-1)	Company-wide	1.25	1.04	0.38	0.24	0.16	1.77		CCE-4
	Exploration & production	1.25	1.04	0.38	0.24	0.16	0.70		CCE-4
	Midstream ^(GHG-3)	-	-	-	-	-	0.04		CCE-4
	Refining & marketing	-	-	-	-	-	0.97		CCE-4
	Chemicals	-	-	-	-	-	0.06		CCE-4
Gross total scope 1 & 2 GHG emissions (MMt CO ₂ e)	7.79	9.45	8.94	8.80	8.85	10.55			
Gross total scope 1 GHG emissions intensity (t CO ₂ e/m ³ OE)	Company-wide	0.26	0.25	0.31	0.33	0.32	0.31 ^(GHG-4)		CCE-4
	Exploration & production	0.26	0.25	0.31	0.33	0.32	0.42 ^(GHG-4)		CCE-4
	Midstream ^(GHG-3)	-	-	-	-	-	-		CCE-4
	Refining & marketing	-	-	-	-	-	0.18 ^(GHG-4)		CCE-4
	Chemicals	-	-	-	-	-	0.31 ^(GHG-4)		CCE-4

CLIMATE & GHG EMISSIONS		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Gross total scope 2 GHG emissions intensity (t CO ₂ e/m ³ OE)	Company-wide	0.05	0.03	0.01	0.01	0.01	0.06 ^(GHG-4)		CCE-4
	Exploration & production	0.05	0.03	0.01	0.01	0.01	0.05 ^(GHG-4)		CCE-4
	Midstream ^(GHG-3)	-	-	-	-	-	-		CCE-4
	Refining & marketing	-	-	-	-	-	0.07 ^(GHG-4)		CCE-4
	Chemicals	-	-	-	-	-	0.38 ^(GHG-4)		CCE-4
Gross total scope 1 & 2 GHG emissions intensity (t CO ₂ e/m ³ OE)	Company-wide	0.30	0.28	0.33	0.34	0.33	0.37 ^(GHG-4)		CCE-4
Methane emissions (MMt CO ₂ e)	Company-wide	0.44	0.93	0.92	0.83	0.61	1.49		CCE-5
	Exploration & production	0.44	0.93	0.92	0.83	0.61	1.38		CCE-5
	Midstream ^(GHG-3)	-	-	-	-	-	0		CCE-5
	Refining & marketing	-	-	-	-	-	0.11		CCE-5
	Chemicals	-	-	-	-	-	0		CCE-5
Percentage of gross scope 1 emissions from methane (%)	Company-wide	6.67	11.05	10.72	9.75	7.02	17.02		
	Exploration & production	6.67	11.05	10.72	9.75	7.02	21.92	EM-EP-110a.1	
	Midstream ^(GHG-3)	-	-	-	-	-	3.97	EM-MD-110a.1	
	Refining & marketing	-	-	-	-	-	4.77		CCE-5
	Chemicals	-	-	-	-	-	0.21		CCE-5
Percentage of emissions covered under emissions-limiting regulation (%)	Company-wide	83	77	82	84 ^(GHG-5)	100 ^(GHG-5)	87		
	Exploration & production	83	77	82	84 ^(GHG-5)	100 ^(GHG-5)	100	EM-EP-110a.1	
	Midstream ^(GHG-3)	-	-	-	-	-	100	EM-MD-110a.1	
	Refining & marketing	-	-	-	-	-	50	EM-RM-110a.1	
	Chemicals	-	-	-	-	-	100	RT-CH-110a.1	

CLIMATE & GHG EMISSIONS		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Gross scope 1 GHG emissions by source (MMt CO ₂ e)	Combustion	6.10	7.47	7.60	7.64	8.04	6.66	EM-EP-110a.2	
	Flared hydrocarbons	0.08	0.07	0.06	0.07	0.10	0.38	EM-EP-110a.2	
	Process emissions	0.02	0.02	0.01	0.01	0.01	0.26	EM-EP-110a.2	
	Vented emissions	0.16	0.29	0.25	0.24	0.36	1.35	EM-EP-110a.2	
	Fugitive emissions	0.18	0.56	0.64	0.60	0.18	0.13	EM-EP-110a.2	

TREND AND VARIANCE ANALYSIS

Cenovus's Scope 1 GHG emissions have remained stable over the last three years maintaining our low carbon intensity.

Cenovus's Scope 2 GHG emissions decreased by 80,000 tonnes from 2019 due to a change in the Alberta electricity emission factor prescribed within Canada's National Inventory Report (NIR). The emission factor decreased 15% due to less reliance on coal within the Alberta grid.

The decrease in Cenovus's methane emissions from 2019 is due to a regulatory-driven methodology improvement for fugitive emission estimates to utilize test results from the Leak Detection and Repair (LDAR) program versus more conservative, default emission factors.

Overall, declines in Husky's Scope 1 and 2 GHG emissions, from 9.57 MMt CO₂e and 1.92 MMt CO₂e respectively in 2019, to 8.78 MMt CO₂e and 1.77 MMt CO₂e in 2020 were primarily due to a deliberate ramp down at conventional and oil sands facilities in response to market conditions.

AIR QUALITY

To continue demonstrating our commitment to improving air quality, we monitor and estimate source emissions at our operations to meet regulatory compliance requirements and ensure concentrations of air emissions remain within acceptable levels. To address air pollutants such as sulphur dioxide (SO₂) and nitrogen oxides (NO_x), we invest in **technologies** to help lower energy consumption and decrease air pollutants. In one recent trial, we switched chemical injection pumps fueled by natural gas to solar-powered pumps and installed

various devices to capture natural gas that would otherwise be vented. In a second trial, we are piloting methanol fuel cells at our conventional oil and gas operations to identify an efficient and reliable energy source to supplement solar power. Through our day-to-day operations and in our trials, we ensure we meet, and in some cases exceed, existing air quality regulations and other requirements as outlined in our project approvals.

AIR QUALITY		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020 ^(AQ-1)	2020 ^(AQ-1)	SASB INDICATOR	IPECA INDICATOR
SO ₂ emissions (tonnes)	Company-wide	2,572	2,779	1,935	4,179	4,791 ^(AQ-2)	4,564 ^(AQ-3)	EM-EP-120a.1	
	Exploration & production	2,572	2,779	1,935	4,179	4,791	2,847	EM-EP-120a.1	
	Midstream ^(AQ-4)	-	-	-	-	-	0	EM-MD-120a.1	
	Refining & marketing	-	-	-	-	-	1,717	EM-RM-120a.1	
	Chemicals	-	-	-	-	-	0	RT-CH-120a.1	
NO _x emissions (tonnes)	Company-wide	7,924	12,078	9,285	8,991	9,552 ^(AQ-2)	7,795 ^(AQ-3)	EM-EP-120a.1	
	Exploration & production	7,924	12,078	9,285	8,991	9,552	6,264	EM-EP-120a.1	
	Midstream ^(AQ-4)	-	-	-	-	-	1	EM-MD-120a.1	
	Refining & marketing	-	-	-	-	-	1,446	EM-RM-120a.1	
	Chemicals	-	-	-	-	-	84	RT-CH-120a.1	
Volatile organic compounds (VOCs) emissions (tonnes)	Company-wide	2,306	4,688	3,224	2,802	5,783 ^(AQ-2)	3,353 ^(AQ-3)	EM-EP-120a.1	
	Exploration & production	2,306	4,688	3,224	2,802	5,783	1,679	EM-EP-120a.1	
	Midstream ^(AQ-4)	-	-	-	-	-	50	EM-MD-120a.1	
	Refining & marketing	-	-	-	-	-	1,550	EM-RM-120a.1	
	Chemicals	-	-	-	-	-	73	RT-CH-120a.1	
Total particulate matter (TPM) emissions (tonnes)	Company-wide	97	113	189	193	247 ^(AQ-2)	757 ^(AQ-3)	EM-EP-120a.1	
	Exploration & production	97	113	189	193	247	567	EM-EP-120a.1	
	Midstream ^(AQ-4)	-	-	-	-	-	0	EM-MD-120a.1	
	Refining & marketing	-	-	-	-	-	137	EM-RM-120a.1	
	Chemicals	-	-	-	-	-	53	EM-RM-120a.1	

TREND AND VARIANCE ANALYSIS

Cenovus received SO₂ variance approvals in 2019 and 2020 to address treatment limitations at Foster Creek and Christina Lake, which resulted in increased SO₂ emissions over this time. Cenovus is working on updated facility plans and will continue to engage with the Alberta Energy Regulator (AER) to ensure acceptable sulphur management plans are in place for Foster Creek and Christina Lake.

The increase in Cenovus's VOC emissions was due to a change in gas composition of vented gas at Christina Lake, as well as a regulatory requirement to include venting from pneumatics for conventional assets in 2020. This was offset by a decrease in VOCs from a regulatory-driven methodology change for fugitive emissions estimates to utilize test results from the LDAR program versus more conservative, default emission factors.

Cenovus's TPM increased in 2020 due to the above-mentioned flaring at Christina Lake, as well as a regulatory change under AER Directive 17 at our conventional operations to report incinerator fuel as flared gas.

ENERGY USE

With approximately 85% of our Scope 1 and almost all Scope 2 GHG emissions generated through the consumption of energy for operations, our focus on reducing carbon intensity is strongly linked to improving energy management, which also results in lower operating costs. We continue to seek ways to improve our energy efficiency along the entire value chain to further build our competitive advantage. An example of this is the cogeneration plants at our Foster Creek and Christina Lake oil sands facilities, which use waste heat to

produce steam. These plants often produce more electricity than we need, and we sell the surplus to Alberta's electrical grid for use by residents and businesses.

Note for the table:

In calculating energy use, we include fuel, electricity and steam and exclude all flared, vented or incinerated gases.

ENERGY USE		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPIECA INDICATOR
Energy use (millions GJ)	Company-wide	113	135	146	147	153	156 ^(EU-1) (EU-2)		CCE-6
	Exploration & production	113	135	146	147	153	104		CCE-6
	Midstream ^(EU-3)	-	-	-	-	-	1		CCE-6
	Refining & marketing	-	-	-	-	-	48		CCE-6
	Chemicals	-	-	-	-	-	4	RT-CH-130a.1	

TREND AND VARIANCE ANALYSIS

Total energy use remained consistent from prior year across both entities. While production and throughput volumes changed for various reasons, the net impact to energy use was minimal.

WATER STEWARDSHIP

Water stewardship is one of our [five ESG focus areas](#) for the combined company. We recognize that responsibly managing water in our operations not only protects the environment, it also helps support our low cost structure. We are continually exploring and implementing innovative ways to reduce fresh water use across our operations, and we recycle a large portion of produced water to make steam at our oil sands facilities. We use saline groundwater at our Foster Creek, Christina Lake and Tucker facilities, and recycled wastewater from a peer company's tailings ponds at our Sunrise facility. We recently implemented a large-scale water re-use

project at our Lima Refinery. In addition, we participate in joint industry initiatives to advance water treatment technologies, including the COSIA Water Environmental Priority Area and the Water Technology Development Centre (WTDC). Through our focus on water stewardship, we continuously improve our identification and mitigation of water risks, water management planning, as well as monitoring and measurement of our water performance.

WATER STEWARDSHIP		CENOVUS					HUSKY	REPORTING FRAMEWORK		
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR	
Percentage of fresh water versus overall water use (%)		NPR	NPR	NPR	5	5	29		ENV-1	
Total fresh water withdrawn (10^3m^3) ^(WS-1) ^(WS-2)	Company-wide	2,867	3,445	2,800	3,147	3,450	29,699 ^(WS-3)			
	Exploration & production	2,867	3,445	2,800	3,147	3,450	20,195 ^(WS-3)	EM-EP-140a.1		
	Midstream	NPR	NPR	NPR	NPR	0	0		ENV-1	
	Refining & marketing	Total (10^3m^3)	-	-	-	-	-	8,478	EM-RM-140a.1	
		Percentage recycled (%)	-	-	-	-	-	35	EM-RM-140a.1	
	Chemicals		-	-	-	-	-	1,026	RT-CH-140a.1	
Total fresh water consumed (10^3m^3) ^(WS-1) ^(WS-2)	Company-wide	2,638	2,349	2,611	3,019	3,352	27,834			
	Exploration & production	2,638	2,349	2,611	3,019	3,352	20,189	EM-EP-140a.1		
	Midstream	NPR	NPR	NPR	NPR	0	0		ENV-1	
	Refining & marketing	-	-	-	-	-	6,619	EM-RM-140a.1		
	Chemicals	-	-	-	-	-	1,026	RT-CH-140a.1		
Volume of produced water (10^3m^3) ^(WS-2) ^(WS-4) ^(WS-5) ^(WS-6) ^(WS-7)	Exploration & production	Total (10^3m^3)	73,114	89,735	50,816	52,398	56,763	50,135	EM-EP-140a.2	
		Percentage discharged (%)	0	0	0	0	0	8	EM-EP-140a.2	
		Percentage injected (%)	58	44	19	20	20	55	EM-EP-140a.2	
		Percentage recycled (%)	42	56	81	80	80	37	EM-EP-140a.2	

WATER STEWARDSHIP			CENOVUS					HUSKY	REPORTING FRAMEWORK	
			2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Volume of flowback (10 ³ m ³) ^(WS-8)	Exploration & production	Total (10 ³ m ³)	NPR	19	35	1	2	9	EM-EP-140a.2	
		Percentage discharged (%)	NPR	0	0	0	0	0	EM-EP-140a.2	
		Percentage injected (%)	NPR	100	100	100	100	100	EM-EP-140a.2	
		Percentage recycled (%)	NPR	0	0	0	0	0	EM-EP-140a.2	
Fresh water intensity (bbl/BOE) ^{(WS-1) (WS-2)}	Company-wide		0.11	0.10	0.10	0.12	0.13	1.05		ENV-1
	Exploration & production		0.11	0.10	0.10	0.12	0.13	1.36		ENV-1
	Midstream		NPR	NPR	NPR	NPR	0	0		
	Refining & marketing		-	-	-	-	-	0.64		ENV-1
	Chemicals		-	-	-	-	-	6.76		ENV-1
Percentage of fresh water withdrawn in regions with high or extremely high baseline water stress (%) ^{(WS-1) (WS-9)}	Company-wide		NPR	NPR	NPR	0	0 ^(WS-10)	2 ^(WS-11)		ENV-1
	Exploration & production		NPR	NPR	NPR	0	0 ^(WS-10)	0	EM-EP-140a.1	
	Midstream		NPR	NPR	NPR	NPR	0	0		ENV-1
	Refining & marketing		-	-	-	-	-	0	EM-RM-140a.1	
	Chemicals		-	-	-	-	-	51 ^(WS-11)	RT-CH-140a.1	
Percentage of fresh water consumed in regions with high or extremely high baseline water stress (%) ^{(WS-1) (WS-9)}	Company-wide		NPR	NPR	NPR	0	0 ^(WS-10)	2 ^(WS-11)		ENV-1
	Exploration & production		NPR	NPR	NPR	0	0 ^(WS-10)	0	EM-EP-140a.1	
	Midstream		NPR	NPR	NPR	NPR	0	0		ENV-1
	Refining & marketing		-	-	-	-	-	0	EM-RM-140a.1	
	Chemicals		-	-	-	-	-	51 ^(WS-11)	RT-CH-140a.1	
Hydrocarbon content in water discharged to environment (tonnes) ^(WS-4)	Company-wide		NPR	NPR	NPR	0	0	40	EM-EP-140a.2	

WATER STEWARDSHIP		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used (%) ^(WS-12)	Company-wide	NPR	100	100	100	100	100	EM-EP-140a.3	
Percentage of hydraulically fractured wells where ground or surface water quality deteriorated compared to a baseline (%) ^(WS-13)	Company-wide	NPR	NPR	NPR	0	0	0	EM-EP-140a.4	

TREND AND VARIANCE ANALYSIS

As a result of their legacy asset composition, Cenovus and legacy Husky had different water profiles in 2020.

This section provides an overview of the differences in unique water sources and uses between the two legacy companies:

- The difference in upstream fresh water withdrawal, consumption and intensity is primarily due to the Husky Lloydminster thermal projects, which include 11 operating facilities in Saskatchewan. These facilities make steam using water from the North Saskatchewan River, with 2020 withdrawals (~18 million m³) accounting for less than 0.5% of the average annual river flow. Conversely, at Cenovus's larger oil sands facilities, most of the water used to make steam is recycled produced water, supplemented by a small fraction of fresh and saline groundwater sources, which results in comparatively lower fresh water withdrawal, consumption and intensity.
- The difference in produced water volumes is due to scale of oil sands development. Cenovus oil sands operations are larger than legacy Husky's and as a result produce more water.

This section provides an explanation of significant variances to prior year:

- Fresh water withdrawn and consumed for Cenovus increased in 2020 to offset a 5% reduction in brackish water sourcing at Foster Creek; this occurred due to operational constraints and maintenance activities.
- The volume of flowback is reflective of the level of completions activities which has declined over the years for both Cenovus and Husky.

BIODIVERSITY

We identified biodiversity as one of our **five ESG focus areas** for the combined company and believe that it is important to manage our operations and development activities to maintain healthy, functioning ecosystems and reduce our impact on ecologically and culturally sensitive areas. The Area-Based Closure (ABC) program is an approach we developed to make asset retirement activities more efficient and cost effective, and ensure our assets are retired in a responsible manner. Through the program, larger and neighbouring areas are addressed at the same time, which means that remediation work and the restoration of land and habitat

occurs more quickly than if they were done consecutively. With the support of the AER, we have shared the ABC approach with our peers to better manage inactive site liability for the oil and natural gas industry.

One of the highlights from our work in biodiversity is the Caribou Habitat Restoration Project, which is the largest of its kind in the world. This project is on track to reach its 2030 goal to restore more land within the Cold Lake caribou range than is disturbed by our activity.

BIODIVERSITY	CENOVUS					HUSKY	REPORTING FRAMEWORK	
	2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Asset retirement obligation (\$ millions)	NPR	NPR	NPR	NPR	1,248	2,187 ^(LD-1)		ENV-8
Asset retirement spend (\$ millions)	NPR	NPR	NPR	NPR	42	39		ENV-8
Reclaimed land (acres) ^(LD-2)	2,807	1,965	2,162	1,557	1,436	2,545		
Area under reclamation (acres) ^(LD-3)	11,812	9,637	8,997	8,538	9,748	15,790		
Well site reclamation certificates received (number)	235	157	288	171	144	329		
Total annual spend on caribou habitat restoration (\$ millions) ^(LD-4)	NPR	NPR	NPR	4.73	0.20	-		ENV-8
Cumulative spend on caribou habitat restoration (\$ millions) ^(LD-4)	NPR	NPR	NPR	9.53	9.73	-		ENV-8
Total caribou habitat area under restoration - life to date (acres) ^(LD-5)	NPR	NPR	NPR	164,530	164,530	-	EM-MD-160a.3	
Caribou habitat restoration ratio (ratio) ^(LD-6)	NPR	NPR	NPR	0.34	0.34	-	EM-MD-160a.3	

TREND AND VARIANCE ANALYSIS

Both Cenovus and Husky maintained a strong focus on reclamation activities to safely restore land function, and actively managed decommissioned sites to ensure they progressed towards reclamation closure. Both legacy programs continued to exceed regulatory requirements, benefiting landowners and local communities and reducing ongoing costs and liability.

In 2020, Cenovus added new oil sands exploration programs to the portfolio, as well as additional abandonments that increased the area under reclamation from 2019.

The decrease in well site reclamation certificates for Cenovus in 2020 was due to some anticipated reclamation certificates being issued in early 2021 instead of late 2020.

The decrease in Cenovus's total annual spend on caribou habitat restoration was due to capital reductions to address weak market conditions as well as COVID-19 restrictions, resulting in a halt to field work for 2020. The 2020 expenditures were for project planning.

There was no change to Cenovus's total area under restoration or restoration ratio in 2020 due to market conditions and COVID-19 restrictions. The field work associated with the caribou habitat restoration program has restarted in 2021.

The decrease in Husky's asset retirement spend to \$39 million in 2020 from \$276 million in 2019 was due to reductions in capital as a result of a weak economic environment, COVID-19 regulations which restricted site access, as well as federal funding programs the company leveraged such as the Alberta Site Rehabilitation Program and the Accelerated Site Closure Plan in Saskatchewan.

SPILLS

Preventing spills is always a priority and in 2020, we improved our year-over-year performance through an increased focus on the rigorous engineering controls and safety procedures we have in place. Managing our facilities and work practices to avoid spills, and having a timely and effective response if they occur, is important to our staff, our business and our stakeholders including our neighbouring communities.

Effectively preventing and managing spills not only decreases our impact on the environment, but also improves worker safety and prevents costs related to cleanup. Moving forward as a combined company, preventing and mitigating spills will continue to be of utmost importance to us.

SPILLS			CENOVUS					HUSKY	REPORTING FRAMEWORK	
			2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPIECA INDICATOR
Spills > 1 bbl (number) ^(SP-1)	Company-wide	Total	166	149	69	68	50	114 ^(SP-2)	EM-EP-160a.2; EM-MD-160a.4	
		Hydrocarbon	37	39	8	20	8	38	EM-EP-160a.2; EM-MD-160a.4	
		Non-hydrocarbon	129	110	61	48	42	76	EM-EP-160a.2; EM-MD-160a.4	
	Exploration & production	Total	166	149	69	68	50	99	EM-EP-160a.2	
		Hydrocarbon	37	39	8	20	8	28	EM-EP-160a.2	
		Non-hydrocarbon	129	110	61	48	42	71	EM-EP-160a.2	
	Midstream	Total	-	-	0	0	0	1	EM-MD-160a.4	
		Hydrocarbon	-	-	0	0	0	1	EM-MD-160a.4	
		Non-hydrocarbon	-	-	0	0	0	0	EM-MD-160a.4	
	Refining & marketing	Total	-	-	-	-	-	14		ENV-6
		Hydrocarbon	-	-	-	-	-	9		ENV-6
		Non-hydrocarbon	-	-	-	-	-	5		ENV-6
	Chemicals	Total	-	-	-	-	-	0		ENV-6
		Hydrocarbon	-	-	-	-	-	0		ENV-6
		Non-hydrocarbon	-	-	-	-	-	0		ENV-6

SPILLS			CENOVUS					HUSKY	REPORTING FRAMEWORK	
			2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Estimated volume spilled for spills > 1 bbl (bbls) ^(SP-1)	Company-wide	Total	6,066	23,771	4,214	1,283	358	3,710 ^(SP-2)	EM-EP-160a.2; EM-MD-160a.4	
		Hydrocarbon	836	4,333	436	240	32	238	EM-EP-160a.2; EM-MD-160a.4	
		Non-hydrocarbon	5,230	19,438	3,778	1,043	326	3,472	EM-EP-160a.2; EM-MD-160a.4	
	Exploration & production	Total	6,066	23,771	4,214	1,283	358	2,932	EM-EP-160a.2	
		Hydrocarbon	836	4,333	436	240	32	139	EM-EP-160a.2	
		Non-hydrocarbon	5,230	19,438	3,778	1,043	326	2,793	EM-EP-160a.2	
	Midstream	Total	0	0	0	0	0	4	EM-MD-160a.4	
		Hydrocarbon	0	0	0	0	0	4	EM-MD-160a.4	
		Non-hydrocarbon	0	0	0	0	0	0	EM-MD-160a.4	
	Refining & marketing	Total	-	-	-	-	-	774		ENV-6
		Hydrocarbon	-	-	-	-	-	95		ENV-6
		Non-hydrocarbon	-	-	-	-	-	679		ENV-6
	Chemicals	Total	-	-	-	-	-	0		ENV-6
		Hydrocarbon	-	-	-	-	-	0		ENV-6
		Non-hydrocarbon	-	-	-	-	-	0		ENV-6
Volume of spills recovered (bbls) ^(SP-1)	Company-wide		NPR	NPR	NPR	933	348	3,177 ^(SP-2) ^(SP-3)	EM-EP-160a.2; EM-MD-160a.4	
	Exploration & production		NPR	NPR	NPR	933	348	2,779	EM-EP-160a.2	
	Midstream		NPR	NPR	NPR	0	0	4	EM-MD-160a.4	
	Refining & marketing		-	-	-	-	-	394		ENV-6
	Chemicals		-	-	-	-	-	0		ENV-6

TREND AND VARIANCE ANALYSIS

In aligning with SASB, we improved comparability of our spill metrics with other organizations and have updated Cenovus's prior year data to support trend analysis. Spill data reported in previous Husky ESG reports does not align with the SASB methodology and should not be compared with the data in this report. Overall, we made improvements across all spill metrics for both entities. This is largely a result of our focus on asset integrity, better integration of spill management principles and behaviours, and increased focus on spill prevention.

INDIGENOUS & COMMUNITY ENGAGEMENT

We treat all Indigenous communities and local stakeholders near our operations fairly and with respect and have identified Indigenous reconciliation as one of our [five ESG focus areas](#). We are committed to providing economic opportunities for Indigenous peoples and view it as an important part of reconciliation. We aim to create long-term economic and social value for our Indigenous neighbours by working with each group to better understand their needs. We support hiring local staff and using businesses and services from the areas around our operations wherever possible.

Cenovus has committed an initial \$50 million over five years to help address the housing shortage in six Indigenous communities near our operations in northern Alberta. In early 2021, several families in Cold Lake

First Nations, Beaver Lake Cree Nation and Heart Lake First Nation began moving into new homes one year after we announced our Indigenous Housing Initiative. [See a video of our progress](#).

We also work with charitable and non-profit organizations to support community programs through in-kind and financial donations, and sponsor events to create positive impacts in the communities where we do business. When possible, we provide opportunities for our employees and their families to get involved through giving and volunteering activities.

INDIGENOUS & COMMUNITY ENGAGEMENT	CENOVUS					HUSKY	REPORTING FRAMEWORK	
	2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPIECA INDICATOR
Annual Indigenous business spend (\$ millions) ^(IN-1)	198	240	197	142 ^(IN-2)	125 ^(IN-2)	43 ^(IN-2)		SOC-14
Number of non-technical delays (number) ^(IN-3)	NPR	NPR	NPR	0	0	0	EM-EP-210b.2	
Duration of non-technical delays (days)	NPR	NPR	NPR	0	0	0	EM-EP-210b.2	
Total community investment (\$ millions) ^(IN-4)	5.78	8.83	6.02	6.62	8.73	5.71		SOC-13

TREND AND VARIANCE ANALYSIS

The key differentiator in annual Indigenous business spend between Husky and Cenovus is the type of operations. Cenovus's oil sands assets, Christina Lake and Foster Creek, are larger and therefore present more business opportunities for Indigenous companies in contrast to the oil sands opportunities available at Husky's Sunrise and Tucker sites.

The higher Indigenous business spend in prior periods is largely reflective of higher average oil prices and annual capital spending at the time compared with lower oil prices and reduced spending in more recent years. In 2020, in addition to cash contributions, Cenovus started to include in-kind contributions and employee volunteer time during working hours in its calculations for total community investment, resulting in an increase in total community investment in 2020 compared with the previous year.

In 2020, Husky adopted the London Benchmarking Group Canada methodology, used by Cenovus, which includes cash, employee volunteer time during working hours and in-kind contributions, resulting in a year-over-year increase in total community investment to \$5.71 million in 2020 from \$3.6 million in 2019.

OUR PEOPLE

Attracting and retaining a diverse workforce of smart, dedicated people while ensuring our culture supports workplace results is key to the success of our corporate strategy. We identified inclusion & diversity as one of our **five ESG focus areas** for the combined company and recognize it is important to both our staff and our business to have an environment of inclusion that embraces diversity of thought, experience and background.

Our culture encourages development, provides interesting work, pays for performance and gives recognition for going the extra mile. We treat our workforce with dignity, fairness and respect. Above all, at the end of every day, we want everyone who works for us to go home safely.

OUR PEOPLE		CENOVUS					HUSKY	REPORTING FRAMEWORK	
		2016	2017	2018	2019	2020	2020	SASB INDICATOR	IIPECA INDICATOR
Voluntary employee turnover (%)		3.1	3.8	6.3 ^(OP-1)	4.0	1.4	3.3 ^(OP-2)		SOC-6
Total workforce (number)	Total	3,528	3,858	3,042	3,189	3,001 ^(OP-3)	5,358		
	Employees	2,781	2,882	2,264	2,361	2,413 ^(OP-3)	4,595		
	Contractors	747	976	778	828	588	763		
Gross employee wages and benefits (\$ millions) ^(OP-4) ^(OP-5)		600	667	585	560	579	988		
Board gender diversity (%) ^(OP-6)		NPR	NPR	NPR	NPR	25	18		SOC-5
Percentage female employees (%) ^(OP-7)	Company-wide	27	29	28	29	29	30		SOC-5
	Management positions ^(OP-8)	25	23	23	21	23	28		SOC-5
	Top management positions ^(OP-9)	22	13	20	19	19	18		SOC-5
Percentage of employees covered by performance reviews (%)	Management by objective appraisal	100	100	100	100	100	100		GOV-2
	Multidimensional performance appraisal	100	100	100	100	100	91.4 ^(OP-10)		GOV-2

TREND AND VARIANCE ANALYSIS

In 2020, both companies experienced a lower attrition rate than in the previous calendar year resulting in declines in our voluntary employee turnover. The variance is due to a combination of the global pandemic and depressed commodity and share prices which discouraged eligible employees from retiring and led to fewer opportunities in the market for alternative employment. Declines in the number of contractors is a result of restrictions due to the COVID-19 pandemic.

The increase in gross salaries and wages for Husky to \$988 million in 2020 from \$801 million in 2019 is due to a change in methodology to include bonuses, in alignment with Cenovus's approach.

BUSINESS ETHICS

We have a rigorous set of standards in place reflecting the company's commitment to conducting business safely, legally and ethically. Both legacy companies had strong Code of Business Conduct policies in place, and we are in the process of harmonizing our Code of Business Conduct & Ethics (Code) for the combined company. All directors and staff will undertake mandatory training to understand and apply the new Code.

Stakeholders, including local community residents, as well as our employees and contractors, are encouraged to report any business or workplace conduct concerns. We have mechanisms in place to receive and address these concerns, including our confidential and anonymous [Integrity Helpline](#).

BUSINESS ETHICS	CENOVUS					HUSKY	REPORTING FRAMEWORK	
	2016	2017	2018	2019	2020	2020	SASB INDICATOR	IPECA INDICATOR
Business conduct investigations (<i>number</i>) ^(BE-1)	18	23	30	29	26	15		GOV-1
Integrity Helpline intakes (<i>number</i>)	81	84	64	78	57	47 ^(BE-2)		SOC-8

TREND AND VARIANCE ANALYSIS

Integrity Helpline cases for Cenovus were down 27% from 2019, due to a second quarter decline of close to 50% which is presumed to be related to COVID-19 and mandatory work from home requirements. This decline impacted the number of business conduct investigations completed.

The significant decline in Ethicspoint Help Line intakes for Husky to 47 cases in 2020 from 107 cases in 2019, primarily relates to the closure of a number of issues through 2019 at a single operating facility.

ADVISORY

FORWARD-LOOKING INFORMATION

This report contains certain forward-looking statements and forward-looking information (collectively referred to as “forward-looking information”) within the meaning of applicable securities legislation, including the United States Private Securities Litigation Reform Act of 1995, about our current expectations, estimates and projections about the future, based on certain assumptions made by us in light of our experience and perception of historical trends. Although Cenovus believes that the expectations represented by such forward-looking information are reasonable, there can be no assurance that such expectations will prove to be correct. Readers are cautioned not to place undue reliance on forward-looking information as actual results may differ materially from those expressed or implied.

Forward-looking information in this report is identified by words such as “achieve”, “advance”, “aim”, “ambition”, “anticipate”, “believe”, “build”, “can”, “committed”, “commitment”, “continue”, “delivering”, “develop”, “encourages”, “enhanced”, “ensure”, “establishing”, “estimate”, “expect”, “focus”, “generate”, “goals”, “growing”, “guide”, “helps”, “implementing”, “improve”, “intention”, “maintain”, “opportunity”, “plan”, “position”, “potential”, “priority”, “pursue”, “reduce”, “remain”, “strategy”, “target”, “will” or similar words or expressions and includes suggestions of future outcomes, including, but not limited to, statements about: our focus on safety and asset integrity and delivering leading and transparent ESG performance; achieving net zero GHG emissions by 2050; releasing a comprehensive 2020 ESG report in later 2021; Cenovus’s future ESG targets and commitments and further ambitions, including the five focus areas, and plans for achieving them; our commitment to sustainability leadership and ESG governance leadership; achieving top-tier safety performance and a safe and inclusive workplace; helping address Canada’s Paris Agreement commitments; using innovation and operational efficiency, including new technologies, to minimize our impact on the environment; our risk management, corporate strategy

and five year business plans, including embedding sustainability therein; our 2021 Investor Day; finding solutions to support Cenovus’s and the industry’s efforts to play a leading role in addressing emissions from oil and natural gas production; development of COIMS; our emergency preparedness plans; impacts resulting from the Cenovus Husky transaction and integration, including resiliency through any commodity price cycle leading to accelerated deleveraging of our balance sheet; managing our assets in a safe, innovative and cost-efficient manner while sustainably growing shareholder returns; managing the optimal debt level while maintaining investment grade status and using our capital allocation framework to evaluate disciplined investments in our portfolio while considering dividends and share repurchases; integration of high-quality oil sands and heavy oil assets with extensive trading, supply, logistics and downstream infrastructure to optimize heavy oil value chain margins; reducing exposure to Alberta heavy oil price differentials while maintaining exposure to global commodity prices; ongoing stakeholder engagement, including increased understanding and inclusion of Indigenous peoples; leveraging the diverse portfolio of projects and other opportunities across our business to better compete in an increasingly consolidated energy industry; our continued participation with industry organizations and associations, including the Oil Sands Pathways to Net Zero; forecast demand for oil, fuel, natural gas and other byproducts; improving our identification and mitigation of water risks, water management planning, and monitoring and measurement of water performance; our 2030 target to restore more land within the Cold Lake caribou range than is disturbed by our activity; managing our operations and development activities to maintain healthy, functioning ecosystems and reduce our impact on ecologically and culturally sensitive areas; preventing and mitigating spills to decrease our impact on the environment and improve worker safety and prevent cleanup costs; and employee and director training.

Developing forward-looking information involves reliance on a number of assumptions and other factors and consideration of certain risks and uncertainties, some of which are specific to Cenovus and others that apply to the industry generally. The factors or assumptions on which our forward-looking information is based include the following: our ability to access sufficient capital to pursue sustainability and development plans; our ability to access and implement all technology necessary to achieve our targets, commitments and ambitions, the development and performance of technology and technological innovations and the future use and development of technology and associated expected future results; continuing collaboration with certain regulatory and environmental groups; our ability to realize the anticipated benefits of the Husky transaction; future demand levels for oil, natural gas, fuel and valuable byproducts such as asphalt and petrochemicals; the accuracy of third-party data upon which we rely; the availability and cost of labour and services; our ability to obtain and retain qualified staff and equipment in a timely and cost-efficient manner; our ability to grow our capacity in areas of safety to effectively prevent potential process safety events; the performance of assets and equipment; applicable laws and government policies, including royalty rates, and laws and policies relating to climate change; the receipt, in a timely manner, of regulatory and partner approvals, as applicable; our ability to generate sufficient cash flow to meet current and future obligations; future production rates; the sufficiency of budgeted capital expenditures in carrying out planned activities; our ability to implement capital projects or stages thereof in a successful and timely manner; the availability of Indigenous owned or operated businesses; and other risks and uncertainties described from time to time in the filings Cenovus makes with securities regulatory authorities, including the assumptions inherent in Cenovus’s 2021 guidance available on cenovus.com.

The risk factors and uncertainties that could cause actual results to differ materially include, but are not limited to: our ability to develop, access or implement some or all of the technology necessary to efficiently and effectively operate assets and achieve expected future results, including in respect of climate and GHG emissions targets and ambitions, the commercial viability and scalability of emission reduction strategies and related technology and products; the development and execution of implementing strategies to meet climate and GHG emissions targets and ambitions; the effectiveness of our risk management program; risks inherent in the operation of our business; our ability to successfully complete development plans; and risks associated with climate change and our assumptions relating thereto. In addition, there are risks that the effect of actions taken by us in implementing targets, commitments and ambitions for ESG focus areas may have a negative impact on our existing business, growth plans and future results from operations.

Readers are cautioned that the foregoing lists are not exhaustive and are made as at the date hereof. Events or circumstances could cause our actual results to differ materially from those estimated or projected and expressed in, or implied by, the forward-looking information. For a full discussion of Cenovus's material risk factors, assumptions and uncertainties, see "Risk Management and Risk Factors" and "Advisory" in our Management's Discussion and Analysis for the period ended December 31, 2020, available on SEDAR at [sedar.com](https://www.sedar.com), on EDGAR at [sec.gov](https://www.sec.gov) and on Cenovus's website at [cenovus.com](https://www.cenovus.com). Cenovus undertakes no obligation to update or revise any forward-looking information except as required by law.



GLOSSARY

TERM	EXPLANATION
ABC	Area-Based Closure
AER	Alberta Energy Regulator
AIF	Annual Information Form
API	American Petroleum Institute
bbl(s)	Barrel(s) – typically expressed per day (bbls/d)
BOE	Barrels of oil equivalent – typically expressed per day (BOE/d)
CCIR	Carbon Competitiveness Incentive Regulation
CH ₄	Methane
CNOOC	China National Offshore Oil Corporation
CO ₂ e	Carbon dioxide equivalent, which includes carbon dioxide (CO ₂), methane (CH ₄) and nitrous oxide (N ₂ O) adjusted for global warming potential.
Code	Code of Business Conduct & Ethics
COIMS	Cenovus Operations Integrity Management System
COSIA	Canada's Oil Sands Innovation Alliance
CRIN	Clean Resource Innovation Network
CSO	Chief Sustainability Officer
ESG	Environmental, social and governance
FPSO	Floating, production, storage and offloading
GAAP	Generally accepted accounting principles
GHG	Greenhouse gas
GJ	Gigajoules
HHV	High heating value
IOGP	International Association of Oil & Gas Producers
IPIECA	IPIECA, formerly known as the International Petroleum Industry Environmental Conservation Association
LDAR	Leak detection and repair
LTI	Lost time incident
m ³	Cubic metres

TERM	EXPLANATION
m ³ OE	Cubic metres oil equivalent
MBOE	Thousand barrels of oil equivalent – typically expressed per day (MBOE/d)
MD&A	Management's Discussion and Analysis
Mg/L	Milligrams per litre
MIC	Management Information Circular
MMBOE	Million barrels of oil equivalent
MMscf	Million standard cubic feet
MMt	Megatonnes or one million tonnes
MWh	Megawatt hour(s)
NIR	National Inventory Report
NO _x	Nitrogen oxides
NPR	Not previously reported
Pathways	Oil Sands Pathways to Net Zero initiative
PM	Particulate matter
PSE	Process safety events
PTAC	Petroleum Technology Alliance Canada
SASB	Sustainability Accounting Standards Board
SO ₂	Sulphur dioxide
t	Tonnes
TCFD	Task Force on Climate-related Financial Disclosures
TDS	Total dissolved solids
TIER	Technology Innovation and Emissions Reduction regulation
TPM	Total particulate matter
TRIR	Total recordable incident rate
ULSD	Ultra-low sulphur diesel
VOCs	Volatile organic compounds
WRI	World Resources Institute
WTDC	Water Technology Development Centre

FOOTNOTES

SAFETY & ASSET INTEGRITY

SA-1	Recordable incidents include lost-time injuries, restricted-work injuries and medical aid injuries. Medical aid injuries require medical attention but do not result in an employee being absent from work.
SA-2	Total recordable incident rate is calculated as (statistic count x 200,000)/hours worked.
NPR	Not previously reported.

FINANCIAL INDICATORS

FI-1	2017 and 2018 amounts include the results of legacy conventional assets that were sold by Cenovus and were classified as a discontinued operation as required by International Financial Reporting Standards; see note 11 in Cenovus's 2018 Annual Consolidated Financial Statements.
FI-2	Non-GAAP measure as defined in Cenovus's 2020 MD&A.
FI-3	Certain information provided for Cenovus's prior years has been reclassified to conform to the presentation adopted in 2020.
FI-4	Refers to the non-GAAP measure "funds from operations" as defined in Husky's 2020 MD&A.
FI-5	Capital expenditures before acquisition capital, which includes expenditures on property, plant and equipment, exploration and evaluation assets and assets held for sale. Excludes dispositions.
FI-6	Excludes asset retirement obligations, capitalized interest and amounts related to the Husky-CNOOC Madura and Husky Midstream Limited Partnership joint ventures, which are accounted for using the equity method of accounting.
NPR	Not previously reported.
FI-7	Reflects capital investments at the Husky Lloydminster and Minnedosa ethanol plants related to carbon sequestration, software controls and waste heat recovery initiatives.
FI-8	Includes revenue from ethanol sales and the renewable diesel portion of the ultra-low sulphur diesel (ULSD) sales.
FI-9	See Husky's 2020 AIF for discussion of change in reserves from prior year.

ACTIVITY METRICS

AM-1	Gross production numbers are disclosed in this report and converted to oil equivalents for use as the denominator of our emissions and water intensities. Reported production values are derived from gross operated production data from Petrinex and as such will vary from net production values reported in our financial statements which reflect each company's ownership share, and include accruals.
AM-2	Oil includes oil production from our oil sands, conventional and thermal assets, natural gas liquids and condensate. For legacy Cenovus, condensate is converted using a factor of 0.86 barrel of oil equivalent (BOE) per barrel (bbl) of condensate. All other liquid conversions are on a 1:1 BOE per bbl equivalent.

AM-3	Natural gas volumes have been converted to BOE on the basis of six million standard cubic feet (MMscf) to 1,000 bbls.
AM-4	Foster Creek and Christina Lake export excess electricity from their cogeneration facilities into the Alberta grid. Megawatt hours (MWh) is converted to BOE using a factor of 0.59 MWh per BOE.
NPR	Not previously reported.
AM-5	Refining operating capacity is comprised of the Canadian upgrading and asphalt refinery operations and the Lima Refinery. Superior Refinery operating capacity will be included after the rebuild.
AM-6	Ethanol is converted using a factor of 3.57 BOE per m ³ of ethanol.

CLIMATE & GHG EMISSIONS

GHG-1	2019 methodology was based on applicable regulatory requirements for quantifying GHG emissions and applicable industry guidance documents and best practices.
GHG-2	Scope 1 GHG emissions do not include emissions from biological sources, such as fermentation process emissions at Husky's ethanol plants, and emissions from some on-site transportation, which are unavailable and not material. Drilling and completions emissions are estimated and reported as required by jurisdictions.
GHG-3	Although it is a Midstream facility as defined by the SASB Standards, the Cenovus Bruderheim terminal data is included in total exploration & production. However, it is considered immaterial. Data will be reported as Midstream in future reports.
GHG-4	Scope 1 and 2 GHG absolute emissions are adjusted for the carbon intensity numerator. We exclude drilling and completions and ethanol plant dryer emissions as there is no fuel production from these activities. Carbon emissions from Pounder Emulsions facilities are excluded because the high throughput volumes would inappropriately understate our carbon intensity.
GHG-5	In 2019, our large emitting facilities were covered under the Carbon Competitiveness Incentive Regulation (CCIR). Effective in 2020, 100% of combustion-related emissions from Cenovus's operations are subject to a carbon pricing regime under Alberta's Technology Innovation and Emissions Reduction (TIER) regulation.

AIR QUALITY

AQ-1	The regulatory deadline for reporting 2020 air quality emissions to Canada's National Pollutant Release Inventory is September 30, 2021. Emissions data is draft and subject to change.
AQ-2	Cenovus SO ₂ , NO _x , VOC and TPM emissions are reported as the total for all facilities.
AQ-3	Husky SO ₂ , NO _x , VOC and TPM emissions are reported as the total for all facilities where criteria air contaminant emissions have been reported to the regulator. Changed from reporting fine particulate matter with diameters generally 2.5 micrometres and smaller (PM _{2.5}) to TPM to align with SASB reporting guidance.

AQ-4	Although it is a Midstream facility as defined by the SASB Standards, the Cenovus Bruderheim terminal data is included in exploration & production. However, it is considered immaterial. Data will be reported as Midstream in future reports.
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ENERGY USE

EU-1	Excludes purchased electricity associated with Husky retail stations and select offices.
EU-2	Energy calculations are based on fuel high heating value (HHV).
EU-3	Although it is a Midstream facility as defined by the SASB Standards, the Cenovus Bruderheim terminal data is included in total exploration & production. However, it is considered immaterial. Data will be reported as Midstream in future reports.

WATER STEWARDSHIP

NPR	Not previously reported.
WS-1	In alignment with Alberta and Saskatchewan regulations, water with <4,000 mg/L of total dissolved solids (TDS) is referred to as non-saline or fresh. For consistency across operations, fresh water withdrawn for domestic use is not included in metrics.
WS-2	Cenovus's historical volumes (2016-2019) have been restated to exclude domestic water volumes, to align with the updated reporting method.
WS-3	Does not include fresh industrial wastewater.
WS-4	Produced water is discharged at our offshore Atlantic operations, in accordance with regulatory limits for hydrocarbon content.
WS-5	In onshore operations, we inject produced water that is unusable due to composition. It is disposed via deep wells.
WS-6	Recycled and injected produced water percentages are calculated as per AER Directive 81, which defines injected as disposed.
WS-7	Historical (2016-2019) recycled and injected produced water percentages have been restated to align with the AER's updated Directive 81.
WS-8	Flowback is defined as the recovered hydraulic fracturing fluid that returns to the surface during hydraulic fracturing operations which is often mixed with produced water.
WS-9	Baseline Water Stress as classified by the World Resources Institute's (WRI) Aqueduct Water Risk Atlas tool.
WS-10	Our Foster Creek and Christina Lake assets are located in areas unrated for Baseline Water Stress.
WS-11	Husky's major fresh water withdrawal from a high/extremely high water stress area is at the Minnedosa Ethanol Plant.
WS-12	Hydraulic fracturing chemicals used are disclosed publicly through fracfocus.ca.
WS-13	Currently, based on available water monitoring at sites, there have been no detections of hydrocarbons or deterioration in water quality over time related to our production.

BIODIVERSITY

- NPR Not previously reported.
- LD-1 Husky asset retirement obligation excludes the 2020 Madura Asia Pacific settlement amount of \$39 million, which is accounted for using the equity method.
- LD-2 Reclaimed land is the associated land in acres for sites where reclamation certificates were received in 2020.
- LD-3 A default of 4.05 acres per site is used.
- LD-4 Cumulative and total annual spend on caribou habitat restoration values reflects Cenovus, government and industry partner contributions and include restoration costs for tree planting and other associated expenses, specific to the Cold Lake caribou range. Values are not inclusive of costs associated with restoration effectiveness monitoring or research on plant and animal response. Cumulative value reflects spend since January 1, 2016. Cenovus contributions of \$7.38 million of the total life-to-date with government contributions of \$1.22 million and partner contributions of \$1.13 million.
- LD-5 In 2019, we began tracking this metric to evaluate progress related to our original land & wildlife target specific to the Cold Lake caribou range. Total caribou habitat area under restoration includes completed projects as well as those actively under restoration.
- LD-6 In 2019, we began tracking this metric in accordance with the SASB Oil & Gas - Exploration & Production Standard. We modified the metric for calculation simplicity, and it is calculated by dividing our operating leased area within the caribou range by our total operating leased area. Gross acreage numbers are based on acreage counts per lease. Mineral leases falling within a caribou range (Alberta & British Columbia) or intersecting a caribou range have been counted as acreage falling within the caribou range.

SPILLS

- SP-1 Methodology changed in 2020 to align with SASB methodology. Prior year values have been restated.
- SP-2 Spill metrics are reported as of the seventh day following year end, consistent with management monthly reporting and review schedule. Methodology changed in 2020 to align with SASB methodology.
- NPR Not previously reported.
- SP-3 Volumes of hydrocarbons and non-hydrocarbons recovered during initial response or within seven days; additional volumes are remediated over the longer term.

INDIGENOUS & COMMUNITY ENGAGEMENT

- IN-1 All goods and/or services provided by either an Indigenous-owned company (51% or more ownership) or an Indigenous joint venture. Figures are based on companies or communities self-disclosing that their businesses are Indigenous.
- IN-2 Values updated to reflect changes in self-disclosure of Indigenous businesses.
- IN-3 Non-technical delays are defined by SASB as shutdowns and project delays including, but not limited to, those resulting from pending regulatory permits or other political delays, community or stakeholder resistance or protest, or armed conflict.

- NPR Not previously reported.
- IN-4 Total value of community investments as audited by the London Benchmarking Group Canada. Community investments include cash, employee volunteer time during work hours and in-kind contributions.

OUR PEOPLE

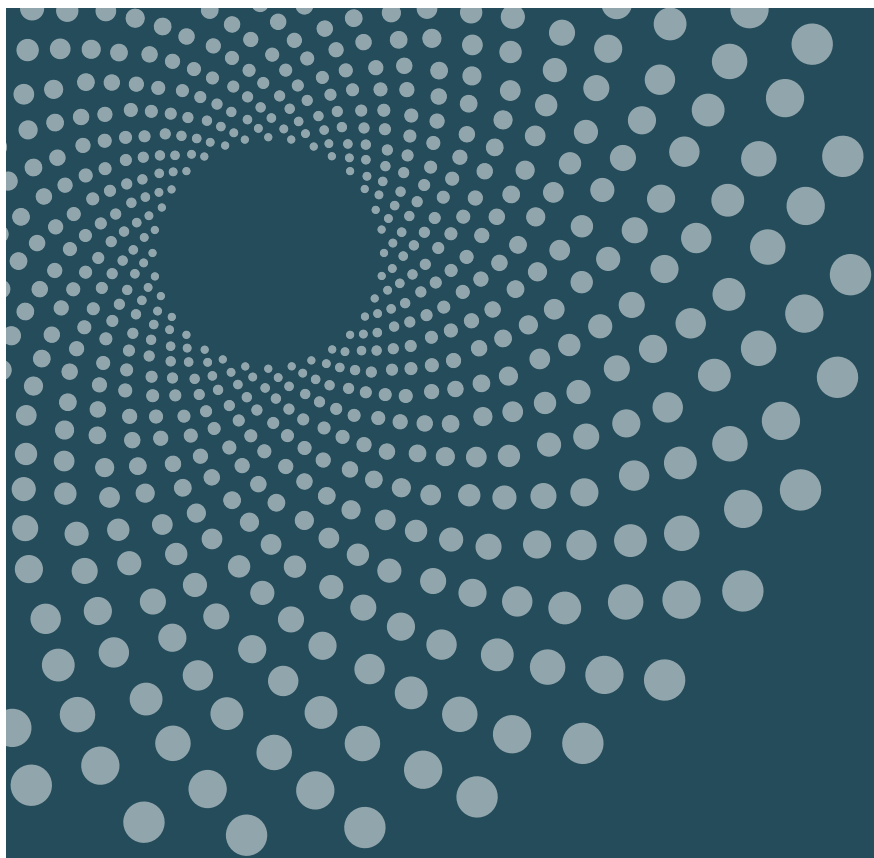
- OP-1 Methodology change in 2018 to include voluntary retirement.
- OP-2 Methodology includes both resignations and retirements.
- OP-3 Employee total is based on headcount and includes part-time employees.
- OP-4 Employee salaries and benefits are recorded in either operating and general and administrative expenses, or property, plant and equipment and exploration and evaluation assets, corresponding to the type of service provided.
- OP-5 Gross employee wages include salaries, short-term benefits, bonuses, pension costs and severance.
- OP-6 Reflective of women on the board, as disclosed in Cenovus's 2020 Management Information Circular (MIC) published April 29, 2020 or Husky's 2020 MIC published March 24, 2020.
- NPR Not previously reported.
- OP-7 Reflects Canadian operations only.
- OP-8 Legacy Cenovus leadership roles include leaders at a Group Lead-equivalent level, Manager-equivalent level, and Director-equivalent level. For legacy Husky, they include leaders at a Manager-equivalent level, Senior Manager-equivalent level, and Director-equivalent level.
- OP-9 Legacy Cenovus top leadership roles include the President & CEO, Executive Vice-Presidents, Senior Vice-Presidents, Vice-Presidents and Chief positions. For legacy Husky, they include the CEO, Chief Financial Officer, Chief Operating Officer as well as Senior Vice-President and Vice-President positions.
- OP-10 Performance reviews are not completed for union employees.

BUSINESS ETHICS

- BE-1 Investigations can include (but are not limited to) compliance with laws and regulations, conflict of interest, fraud, confidentiality and disclosure, and other potential breaches of policies and practices.
- BE-2 Includes call centre and website intakes to the Ethicspoint Ethics Help Line.







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