

cenovus

E N E R G Y



Canada-Newfoundland and Labrador Benefits

QUARTERLY REPORT
July 1 – September 30, 2023

Ref. No.: WR-ADM-RP-0087

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1.0 Introduction

The following represents Cenovus Energy's Canada-Newfoundland and Labrador Benefits Report for the quarter ending September 30, 2023 as required under the conditions set out in Decision 2001.01 for the White Rose Development Project.

This report provides a summary of activities related to Cenovus' Atlantic Region operations (White Rose and West White Rose) and also includes activities of its major subcontractors.

2.0 White Rose Project Employment Summary

In Q3 2023, a total of 806 people were employed on Cenovus' White Rose operations, of which 277 were located offshore. The total number includes people employed with Cenovus and its contractors and includes North Amethyst and South White Rose Extension (SWRX). The offshore number for this reporting period includes personnel from *SeaRose FPSO*, support vessels, helicopters, and tankers.

Of the total personnel, 773, or 96%, were residents of Newfoundland and Labrador when hired, while another 33, or 4%, were residents of other regions of Canada at the time of hire. The number of women employed on White Rose operations was 169, or approximately 20% of the total workforce (Table 2.1).

Employment for the West White Rose Project is reported separately in Section 3.0.

Table 2.1 – White Rose Employment Summary by Location, as of Sept. 30, 2023

Atlantic Region Contractor Stats

Head Count By Location

White Rose - Q3 2023

Location	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	0	0	0	0	0	0
Newfoundland - Offshore	255	9	264	13	0	13	0	0	0	268	9	277
Newfoundland - Onshore	354	155	509	14	4	18	0	0	0	368	159	527
Other Canadian	0	0	0	1	1	2	0	0	0	1	1	2
Total	609	164	773	28	5	33	0	0	0	637	169	806

Table 2.2 – White Rose Employment Summary of Cenovus and Major Contractors, as of Sept. 30, 2023**Atlantic Region Contractor Stats****Head Count By Contractor**

White Rose - Q3 2023

Contractor	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
A Harvey	5	1	6	0	0	0	0	0	0	5	1	6
Aker Solutions	74	21	95	0	0	0	0	0	0	74	21	95
Altera	30	0	30	1	0	1	0	0	0	31	0	31
ASCO Canada Limited	5	0	5	0	0	0	0	0	0	5	0	5
Atlantic Offshore Medical Services	9	4	13	0	0	0	0	0	0	9	4	13
Atlantic XL	6	2	8	0	0	0	0	0	0	6	2	8
Baker Hughes	3	0	3	0	0	0	0	0	0	3	0	3
Cenovus	189	83	272	12	3	15	0	0	0	201	86	287
Cougar	26	5	31	5	0	5	0	0	0	31	5	36
Crosbie Salamis	40	2	42	0	0	0	0	0	0	40	2	42
DBC Marine Services	1	1	2	0	0	0	0	0	0	1	1	2
DOF Subsea	86	20	106	6	0	6	0	0	0	92	20	112
East Coast Catering	15	4	19	0	0	0	0	0	0	15	4	19
Fugro Jacques GeoSurveys Inc	4	2	6	0	0	0	0	0	0	4	2	6
GFL Environmental	0	0	0	0	0	0	0	0	0	0	0	0
Maersk	23	2	25	2	0	2	0	0	0	25	2	27
Oceans Ltd	2	1	3	0	0	0	0	0	0	2	1	3
OneSubsea	14	1	15	0	0	0	0	0	0	14	1	15
Pennecon	2	1	3	0	0	0	0	0	0	2	1	3
Provincial Airlines	1	1	2	0	0	0	0	0	0	1	1	2
Score	4	1	5	0	0	0	0	0	0	4	1	5
SGS Canada Inc.	0	0	0	0	0	0	0	0	0	0	0	0
Siemens	20	1	21	2	2	4	0	0	0	22	3	25
SNC Lavalin	4	0	4	0	0	0	0	0	0	4	0	4
Stantec	0	0	0	0	0	0	0	0	0	0	0	0
TechnipFMC	46	11	57	0	0	0	0	0	0	46	11	57
Total	609	164	773	28	5	33	0	0	0	637	169	806

***Note:** Contractors showing "0" headcount, may have reported hours for Cenovus work scopes; however, do not meet the requirements for Full Time Equivalents and are therefore reporting a fraction of a full person.

Table 2.3 – White Rose Employment Summary by Occupation, as of Sept. 30, 2023**Atlantic Region Contractor Stats****Head Count By Occupation**

White Rose - Q3 2023

Occupation	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration	0	1	1	0	0	0	0	0	0	0	1	1
Administration & Clerical	7	25	32	0	0	0	0	0	0	7	25	32
Engineers	119	44	163	3	2	5	0	0	0	122	46	168
Management	39	14	53	4	2	6	0	0	0	43	16	59
Marine Crew	109	7	116	4	0	4	0	0	0	113	7	120
Other Field Services	28	3	31	4	0	4	0	0	0	32	3	35
Professionals	100	52	152	6	1	7	0	0	0	106	53	159
Skilled Trades	70	2	72	0	0	0	0	0	0	70	2	72
Technicians & Technologists	137	16	153	7	0	7	0	0	0	144	16	160
Total	609	164	773	28	5	33	0	0	0	637	169	806

Note: In Q3 2023, Cenovus employed 29 work term students (20 men, 9 women) on White Rose operations. Student positions are not reflected in the numbers above.

3.0 West White Rose Project Employment Summary

In the third quarter, construction activities continued on the West White Rose Project and the marine scope of work started to ramp up. In Argentia, NL, work continued on the top of shaft to bring the concrete gravity structure to its full height of 146 metres. Installation of pre-cast roof panels continues, with 35 of 39 panels fabricated and the team is working on interior mechanical outfitting.

On the topsides front, the team has been preparing for the installation of the main deck cranes, which will complete the skyline of the topsides exterior. The marine team executed the final two major contracts for the project, finalizing contracts on the accommodations support vessel and dredging scopes. Subsea fabrication of flowlines and structures also continues in preparation for 2024 installation in the White Rose field.

As of September 30, 1,874 people were reported employed on the WWRP, representing nearly 985,000 person hours for the quarter. Of those hours, 634,588 occurred in Newfoundland and Labrador (Table 3.1). The number of women employed on the WWRP was 228, or approximately 12% of the total workforce (Table 3.2).

Table 3.1 – Hours by Contractor, as of Sept. 30, 2023 – West White Rose Project Employment

Atlantic Region Contractor Stats

Hours By Contractor

West White Rose Project - Q3 2023

Contractor	Onshore	Offshore	Subtotal	Other Canadian	Foreign	Total
Aker Solutions	15,947	0	15,947	2,976	2,886	21,809
Arup Canada Inc.	1,859	0	1,859	171	3,265	5,295
Cenovus	42,814	0	42,814	3,294	0	46,108
Kiewit (Texas)	0	0	0	0	309,000	309,000
Kvaerner	3,655	0	3,655	0	192	3,847
Lloyd's Register	1,022	0	1,022	11	1,294	2,327
Parker Drilling	4,780	0	4,780	0	4,432	9,212
SDP	547,942	0	547,942	1,084	1,100	550,126
TechnipFMC	12,359	0	12,359	12,906	0	25,265
Van Oord	0	0	0	0	3,927	3,927
Wood	4,210	0	4,210	0	3,868	8,078
Total	634,588	0	634,588	20,442	329,964	984,994

Table 3.2 – Head Count by Contractor and Residency, as of Sept. 30, 2023— West White Rose Project**Atlantic Region Contractor Stats****Head Count By Contractor**

West White Rose Project - Q3 2023

Contractor	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Aker Solutions	26	6	32	4	1	5	5	0	5	35	7	42
Arup Canada Inc.	4	0	4	0	0	0	3	3	6	7	3	10
Cenovus	68	37	105	4	3	7	0	0	0	72	40	112
Kiewit (Texas)	0	0	0	0	0	0	488	27	515	488	27	515
Kvaerner	6	2	8	0	0	0	0	0	0	6	2	8
Lloyd's Register	3	0	3	1	0	1	2	2	4	6	2	8
Parker Drilling	13	5	18	0	0	0	0	0	0	13	5	18
SDP	930	123	1,053	7	0	7	6	0	6	943	123	1,066
TechnipFMC	14	9	23	31	5	36	0	0	0	45	14	59
Van Oord	0	0	0	0	0	0	19	3	22	19	3	22
Wood	5	2	7	0	0	0	7	0	7	12	2	14
Total	1,069	184	1,253	47	9	56	530	35	565	1,646	228	1,874

***Notes:** 1. Data for Aker Marine Services appears as Kvaerner in the table above. 2. In Q3 2023, SDP employed 15 work term students (12 men, 3 women) on the WWRP. Student positions are not reflected in the numbers above.

The head count shown in Tables 3.2 and 3.3 is a snapshot of personnel who have charged hours to the project as of September 30, 2023 and does not necessarily represent full time employees.

Table 3.3 – Headcount by Location, as of September 30, 2023 – West White Rose Project**Atlantic Region Contractor Stats****Head Count By Location**

West White Rose Project - Q3 2023

Location	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	8	0	8	0	0	0	526	35	561	534	35	569
Newfoundland - Onshore	1,061	184	1,245	40	8	48	4	0	4	1,105	192	1,297
Other Canadian	0	0	0	7	1	8	0	0	0	7	1	8
Total	1,069	184	1,253	47	9	56	530	35	565	1,646	228	1,874

Table 3.4 – Headcount by Occupation, as of September 30, 2023 – West White Rose Project**Atlantic Region Contractor Stats****Head Count By Occupation**

West White Rose Project - Q3 2023

Occupation	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration	0	6	6	0	1	1	0	0	0	0	7	7
Administration & Clerical	0	20	20	0	0	0	0	3	3	0	23	23
Engineers	93	17	110	6	0	6	10	3	13	109	20	129
Management	131	11	142	5	0	5	3	0	3	139	11	150
Marine Crew	0	0	0	0	0	0	15	1	16	15	1	16
Other Field Services	120	13	133	0	0	0	0	0	0	120	13	133
Professionals	62	48	110	4	2	6	4	0	4	70	50	120
Skilled Trades	598	60	658	25	2	27	455	22	477	1,078	84	1,162
Technicians & Technologists	65	9	74	7	4	11	43	6	49	115	19	134
Total	1,069	184	1,253	47	9	56	530	35	565	1,646	228	1,874

3.1 Targets for Women

In Q3 2023, the total WWRP workforce was 1,874. The total number of people employed in each category is used to calculate the percentage of women employed in the category against the target. This information is shown in Table 3.4. Specifically,

- Management and Professionals – 270 (61 women)
- Engineers –129 (20 women)
- Technicians and technologists – 134 (19 women)
- Skilled trades – 1,162 (84 women)
- Other field services – 133 (13 women)

Table 3.5 outlines the percentage of women working on the WWRP as of September 30, 2023 against the targets in the project Diversity Plan.

Table 3.5 Women Working on WWRP Compared to Project Targets

Category	NOC Code	Occupations	Target (% of workforce in category)	Actual (% of workforce in category)
Managers and other Professionals			30	23
Engineers	2131	Civil Engineers	20	8
	0211	Engineering Managers	15	15.5
	2133	Electrical and Electronics Engineers		
	2132	Mechanical Engineers		
	2134	Chemical Engineers		
	2141	Industrial and Manufacturing Engineers		
	2144	Geological Engineers		
	2145	Petroleum Engineers		
	2147	Computer Engineers (Except Software Engineers and Designers)		
2151	Architects			
Technicians and Technologists	2231	Civil Engineering Technologists and Technicians	20	14
	2251	Architectural Technologists and Technicians		
Foreperson	7205	General Foreperson and Foreperson for the following categories: Bricklayers and Allied Crafts - Concrete Finisher, Laborers - Trades Helpers (Formwork, Concrete, Slip, Accessway)	5	2
	7302	General Foreperson and Foreperson for the following categories: Plant Operators (Crane Operator, Heavy Equipment Operator, Construction Equipment Operators [Stressing, Slip])		
	7201	Ironworkers - Rodperson General Foreperson and Foreperson, Structural General Foreperson and Foreperson		
	7204	General Foreperson and Foreperson for the following categories: Carpenters and Joiners - Scaffolder, Carpenter (Formwork, Stopends, Accessway)		
Trades (Apprentice and Journey Person)	7521	Journey Person and Apprentices for the following categories: Plant Operators (Heavy Equipment Operator, Construction Equipment Operators [Stressing, Slip])	15	14
	7271	Journey Person and Apprentices for the following categories: Carpenters and Joiners - Scaffolder, Carpenter (Formwork, Stopends, Accessway)	12	3

	7252	Plumbers and Pipefitters - Pipefitters Journey Person and Apprentices		
	7236	Ironworkers - Rodperson Journey Person and Apprentices, Structural Journey Person and Apprentices and Journey person (shop)	5	5
	7611	Journey Person for the following categories: Laborers - Trades Helpers (Formwork, Concrete, Slip, Accessway)	20	11
Other*	6541	Security guards	0	55
	3413	First aid attendants		

***Note** There were no targets for these employment categories, but they are being reported as they constitute non-traditional employment for women.

4.0 Expenditure Analysis

The table below summarizes the Q3 2023 data contained in the individual reports for the following work scopes: White Rose Project, North Amethyst Project, Exploration, West White Rose Pilot, South White Rose Extension, and West White Rose Project. The combined spend for Q3 2023 was approximately \$287.3 million, with a content breakdown of 51% Newfoundland & Labrador, 16% Other Canadian, and 32% Foreign Content.

Table 4.1 Expenditure Report Summary for Q3 2023

CDN-NL Benefits Expenditure Report Summary									
Total for Q3 2023									
All Amounts are in CDN Equivalent Dollars (Totals excluding Accruals)									
Reporting Period	Total Being Reported	Summary of Project Expenditures As a Percentage of Total Cost				Summary of Project Expenditures Dollar Values			
Q3 2023		NL	Other CDN	FOR	Total	NL	Other CDN	Foreign	Total
White Rose Project	87,947,872	50.35%	24.33%	25.32%	100.00%	44,283,247	21,395,424	22,269,201	87,947,872
North Amethyst Project	-	0.00%	0.00%	0.00%	0.00%	-	-	-	-
Exploration	-	0.00%	0.00%	0.00%	0.00%	-	-	-	-
West White Rose Pilot	-	0.00%	0.00%	0.00%	0.00%	-	-	-	-
South White Rose Extension	-	0.00%	0.00%	0.00%	0.00%	-	-	-	-
West White Rose Project	199,398,893	51.89%	12.89%	35.22%	100.00%	103,465,700	25,696,242	70,236,952	199,398,893
Total for Q3 2023	\$287,346,765	51.42%	16.39%	32.19%	100.00%	147,748,947	47,091,666	92,506,153	\$287,346,765

Overall, the combined total-to-date spend is approximately \$16.5 billion, with a content breakdown of 52% Newfoundland & Labrador, 20.8% Other Canadian, and 27.2% Foreign (Table 4.2).

Table 4.2 Expenditure Report Summary Total to Date

CDN-NL Benefits Expenditure Report Summary									
Total to Date as at September 30, 2023									
All Amounts are in CDN Equivalent Dollars (Totals excluding Accruals)									
Reporting Period	Total Being Reported	Summary of Project Expenditures As a Percentage of Total Cost				Summary of Project Expenditures Dollar Values			
Q3 2023		NL	Other CDN	FOR	Total	NL	Other CDN	Foreign	Total
White Rose Project	9,038,998,955	53.75%	21.61%	24.64%	100.00%	4,858,831,969	1,952,916,008	2,227,250,979	9,038,998,955
North Amethyst Project	1,874,316,103	56.63%	25.61%	17.76%	100.00%	1,061,514,718	479,971,794	332,829,590	1,874,316,103
Exploration	620,900,109	47.02%	36.10%	16.88%	100.00%	291,945,521	224,134,334	104,820,255	620,900,109
West White Rose Pilot	221,324,680	60.39%	24.29%	15.32%	100.00%	133,662,409	53,754,967	33,907,304	221,324,680
South White Rose Extension	1,224,242,644	66.63%	11.24%	22.13%	100.00%	815,705,663	137,564,518	270,972,463	1,224,242,644
West White Rose Project	3,507,508,768	40.41%	16.43%	43.16%	100.00%	1,417,382,053	576,290,287	1,513,836,428	3,507,508,768
Total to Date as at September 30, 2023	\$16,487,291,259	52.03%	20.77%	27.19%	100.00%	8,579,042,333	3,424,631,908	4,483,617,018	\$16,487,291,259

5.0 Purchase Order Summary

In Q3 2023, 2,038 purchase orders, valued at approximately \$129.4 million, were issued for the White Rose and the West White Rose Projects. Table 5.1 provides a summary by location.

Purchase order reporting for SWRX (previously reported as White Rose Extension Project) is rolled into White Rose purchase orders and purchase orders associated with the West White Rose Project are reported under West White Rose Project purchase orders.

Table 5.1 Purchase Order Summary by Project and Location

White Rose Purchase Orders Awarded in Q3 2023				
	NL Location	Other Canadian Location	Foreign Location	Total
POs Issued	1,275	442	245	1,962
Dollar Value	\$72,818,602	\$11,128,379	\$31,078,549	\$115,025,530

West White Rose Project Purchase Orders Awarded in Q3 2023				
	NL Location	Other Canadian Location	Foreign Location	Total
POs Issued	37	11	28	76
Dollar Value	\$9,059,428	\$698,987	\$4,624,792	\$14,383,207

6.0 Procurement Summary

Table 6.1 below outlines contracts Cenovus awarded in Q3 2023 that were valued over \$250,000. There were seven new contracts and five contract extensions awarded in the period.

Table 6.1 Contract Awards and Extensions for the White Rose Project – Q3 2023

Procurement Summary Q3 2023		
New Contracts		
Description	Contract Awarded To:	Contractor Location
1. WWRP Tubular Running Equipment and Services	Expro Group Canada Inc.	NL
2. WWRP Conductor Seals and Services	VIPO AS	FC
3. WWRP Elevator Installation Services	KONE Inc.	FC
4. WWRP OEM Drilling Construction and Installation Support	MH Wirth AS	FC
5. Specialized Engineering, Consulting & Analysis Services	Stress Engineering Services, Inc.	FC
6. Flowline Inspection Services	TSC Subsea AS	FC
7. Subsea Engineering Services	TechnipFMC Canada Ltd.	NL
Contract Extensions		
Description	Contract Awarded To:	Contractor Location
1. Fire Safety and Maintenance Services - WWR & SeaRose	K&D Pratt Group	NL
2. OEM Vendor Support for SeaRose Boiler	Hamworthy Combustion Engineering Limited	FC
3. Condition Based Electric Motor Monitoring Services	Iris Power LP	OC
4. SeaRose OEM Vendor Support for Main Power Generation	Wartsila Canada Inc.	NL
5. Motor Preservation and Repair	NorthPoint Technical Services ULC	NL
NL=Newfoundland and Labrador OC=Other Canadian FC= Foreign		

7.0 Community Investment

In August, Cenovus hosted a group of Gr. 11 girls who were participating in the Student Summer Employment Program through WISE-NL. The event was hosted in Cenovus' office at 351 Water Street and introduced the girls to women in STEM careers and the career options available in the oil and gas sector. In addition to hosting the event, Cenovus contributed \$15,000 to fund student positions over the summer.

