



Canada-Newfoundland and Labrador Benefits

Husky Energy Ref. No.: WR-ADM-RP-0067

QUARTERLY REPORT
April 1 – June 30, 2020

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1.0 Introduction

The following represents Husky Energy's (Husky's) Canada-Newfoundland and Labrador Benefits Report for the quarter ending June 30, 2020, as required under the Conditions set out in Decision 2001.01 for the White Rose Development Project.

This report provides a summary of progress/activities related to Husky Energy's Atlantic Region and also includes activities of its major sub-contractors.

2.0 White Rose Project Employment Summary

In Q2 2020, a total of 729 people were reported employed on Husky's White Rose operations, of which 270 were located offshore. The total employment number includes people employed with Husky and its contractors and includes North Amethyst and South White Rose Extension (SWRX). The offshore number for this reporting period includes personnel from *SeaRose FPSO*, support vessels, helicopters and tankers.

Of the total personnel, 650, or 89 percent, were residents of Newfoundland and Labrador when hired, while another 61, or 8 percent, were residents of other regions of Canada at the time of hire. The number of females employed on White Rose operations was 166, or approximately 23 percent, of the total workforce (Table 2.1).

Employment for the West White Rose Project is reported separately in Section 3.0.

Table 2.1 - Employment Summary by Location, as of June 30, 2020– White Rose

 **Atlantic Region Contractor Stats**
Head Count By Location
White Rose - Q2 2020

Location	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	8	3	11	8	3	11
Newfoundland - Offshore	241	12	253	12	1	13	4	0	4	257	13	270
Newfoundland - Onshore	266	131	397	28	19	47	3	0	3	297	150	447
Other Canadian	0	0	0	1	0	1	0	0	0	1	0	1
Total	507	143	650	41	20	61	15	3	18	563	166	729

**Table 2.2 - Employment Summary of Husky and Major Contractors, as of June 30, 2020
- White Rose****Atlantic Region Contractor Stats**

Head Count By Contractor

White Rose - Q2 2020

Contractor	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
A Harvey	3	1	4	0	0	0	0	0	0	3	1	4
Aker Solutions	34	14	48	1	0	1	0	0	0	35	14	49
ASCO Canada Limited	6	0	6	0	0	0	0	0	0	6	0	6
Atlantic Offshore Medical Services	9	5	14	0	0	0	0	0	0	9	5	14
Atlantic Towing	22	2	24	14	17	31	2	0	2	38	19	57
Atlantic XL	1	0	1	0	0	0	0	0	0	1	0	1
Baker Hughes	3	1	4	0	0	0	0	0	0	3	1	4
Cougar	24	7	31	5	0	5	0	0	0	29	7	36
Crosbie Salamis	17	1	18	0	0	0	0	0	0	17	1	18
DBC Marine Services	2	2	4	0	0	0	0	0	0	2	2	4
DOF Subsea	55	14	69	3	0	3	0	0	0	58	14	72
East Coast Catering	18	7	25	0	0	0	0	0	0	18	7	25
East Coast Tubulars	1	0	1	0	0	0	0	0	0	1	0	1
Fugro Jacques GeoSurveys Inc	2	0	2	0	1	1	0	0	0	2	1	3
Husky	202	82	284	14	2	16	1	0	1	217	84	301
Maersk	23	1	24	2	0	2	0	0	0	25	1	26
Oceaneering International Ltd.	0	0	0	0	0	0	8	3	11	8	3	11
Oceans Ltd	3	0	3	0	0	0	0	0	0	3	0	3
OneSubsea	26	2	28	0	0	0	0	0	0	26	2	28
Pennecon	1	0	1	1	0	1	0	0	0	2	0	2
Provincial Airlines	3	1	4	0	0	0	0	0	0	3	1	4
Schlumberger Services	0	0	0	0	0	0	0	0	0	0	0	0
Score	6	1	7	0	0	0	0	0	0	6	1	7
SGS Canada Inc.	0	0	0	0	0	0	0	0	0	0	0	0
Siemens	6	1	7	0	0	0	0	0	0	6	1	7
SNC Lavalin	2	0	2	0	0	0	0	0	0	2	0	2
Stantec	0	0	0	0	0	0	0	0	0	0	0	0
TechnipFMC	3	0	3	0	0	0	0	0	0	3	0	3
Teekay	30	0	30	1	0	1	4	0	4	35	0	35
Terrapure Environmental	4	1	5	0	0	0	0	0	0	4	1	5
Workstrings Canada	1	0	1	0	0	0	0	0	0	1	0	1
Total	507	143	650	41	20	61	15	3	18	563	166	729

*Note: Contractors showing "0" headcount, may have reported hours for Husky work scopes, however do not meet the requirements for Full Time Equivalents and are therefore reporting a fraction of a full person.

Table 2.3 Employment Summary by Occupation, as of June 30, 2020– White Rose**Atlantic Region Contractor Stats**

Head Count By Occupation

White Rose - Q2 2020

Occupation	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration & Clerical	4	30	34	0	10	10	0	1	1	4	41	45
Engineers	65	24	89	7	1	8	2	1	3	74	26	100
Management	31	7	38	7	2	9	2	1	3	40	10	50
Marine Crew	124	9	133	5	0	5	4	0	4	133	9	142
Other Field Services	36	5	41	4	0	4	0	0	0	40	5	45
Professionals	118	61	179	14	6	20	1	0	1	133	67	200
Skilled Trades	25	0	25	0	0	0	0	0	0	25	0	25
Technicians & Technologists	104	7	111	4	1	5	6	0	6	114	8	122
Total	507	143	650	41	20	61	15	3	18	563	166	729

Note: In Q2 2020, Husky did not employ any work term students due to COVID-19 restrictions.

3.0 West White Rose Project Employment Summary

As of June 30, 2020, 759 people were reported employed on Husky's West White Rose Project (WWRP), representing 426,864 person hours. Of those hours, 169,463 or 40 percent, occurred in Newfoundland and Labrador (Table 3.1). The number of females employed on the West White Rose Project was 107, or approximately 14 percent, of the total workforce (Table 3.2).

The majority of person hours expended on the project for this quarter were by Kiewit (Texas) for topsides fabrication and preservation activities and SDP for ramp down of CGS construction and site preservation activities. Hours reported by Wood are related to topsides engineering and procurement of topsides equipment. Hours reported by Husky are related to project management. Arup Canada Inc. hours were for finalization of CGS engineering design work and follow on engineering services. The hours reported by Kiewit (Marystown) reflect construction of appurtenances in Marystown. There was no construction of the LQ during this period. Kvaerner hours were for engineering, analysis and planning related to marine operations. TechnipFMC hours relate to engineering of the subsea tie-back system. Hours for Parker Drilling are related to planning for platform operations. Hours for MHWirth were for design and fabrication of the Drilling Equipment Set, while hours for Jan De Nul are for preparation of dredging and excavation services. The hours reported by Aker are for early planning for platform hook up and commissioning.

Table 3.1 Person Hours by Contractor, as of June 30, 2020- West White Rose Project Employment



Atlantic Region Contractor Stats

Hours By Contractor
West White Rose Project - Q2 2020

Contractor	Onshore	Offshore	Subtotal	Other Canadian	Foreign	Total
Aker Solutions	2,719	0	2,719	3,169	0	5,888
Arup Canada Inc.	2,406	0	2,406	399	649	3,454
Husky	23,285	0	23,285	1,176	0	24,461
Jan De Nul Group	0	0	0	0	1,304	1,304
Kiewit (Texas)	0	0	0	0	208,500	208,500
Kvaerner	2,163	0	2,163	0	131	2,294
MHWirth	0	0	0	0	17,155	17,155
Parker Drilling	3,876	0	3,876	0	0	3,876
SDP	124,476	0	124,476	0	53	124,529
TechnipFMC	2,705	0	2,705	0	0	2,705
Wood	7,833	0	7,833	0	24,865	32,698
Total	169,463	0	169,463	4,744	252,657	426,864

Table 3.2 Head Count by Contractor and Residency, as of June 30, 2020- White Rose Extension Project



Atlantic Region Contractor Stats

Head Count By Contractor
West White Rose Project - Q2 2020

Contractor	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Aker Solutions	5	0	5	11	0	11	0	0	0	16	0	16
Arup Canada Inc.	4	1	5	0	0	0	1	0	1	5	1	6
Husky	42	18	60	1	2	3	0	0	0	43	20	63
Jan De Nul Group	0	0	0	0	0	0	3	0	3	3	0	3
Kiewit (Texas)	1	0	1	0	0	0	308	11	319	309	11	320
Kvaerner	3	1	4	0	0	0	0	0	0	3	1	4
MHWirth	0	0	0	0	0	0	26	4	30	26	4	30
Parker Drilling	4	3	7	0	0	0	0	0	0	4	3	7
SDP	176	48	224	4	2	6	9	1	10	189	51	240
TechnipFMC	3	2	5	0	0	0	0	0	0	3	2	5
Wood	13	2	15	0	0	0	38	12	50	51	14	65
Total	251	75	326	16	4	20	385	28	413	652	107	759

Residents of NL comprised 43 percent of the West White Rose Project work force and 2.6 percent were residents of Canada (Table 3.2).

The majority of positions in Q2 2020 were associated with skilled trades supported by management, and technicians and technologists (Table 3.3).

Table 3.3 Headcount by Occupation, as of June 30, 2020 - White Rose Extension Project



Atlantic Region Contractor Stats

Head Count By Occupation

West White Rose Project - Q2 2020

Occupation	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration & Clerical	1	6	7	0	0	0	2	4	6	3	10	13
Engineers	41	13	54	2	1	3	34	3	37	77	17	94
Management	90	18	108	3	0	3	21	2	23	114	20	134
Other Field Services	20	7	27	0	0	0	0	0	0	20	7	27
Professionals	50	24	74	0	3	3	4	3	7	54	30	84
Skilled Trades	20	0	20	0	0	0	275	7	282	295	7	302
Technicians & Technologists	29	7	36	11	0	11	49	9	58	89	16	105
Total	251	75	326	16	4	20	385	28	413	652	107	759

Table 3.4 Headcount by Location, as of June 30, 2020 - White Rose Extension Project



Atlantic Region Contractor Stats

Head Count By Location

West White Rose Project - Q2 2020

Location	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	376	27	403	376	27	403
Newfoundland - Onshore	251	75	326	9	3	12	9	1	10	269	79	348
Other Canadian	0	0	0	7	1	8	0	0	0	7	1	8
Total	251	75	326	16	4	20	385	28	413	652	107	759

The head count shown in Table 3.4 is a snap shot of personnel who have charged hours to the project as of June 30, 2020 and does not necessarily represent full time employees.

Table 3.5 outlines the percentage of women working on the WWRP as of June 30, 2020, against the targets in the project Diversity Plan.

The total workforce of the WWRP for this quarter is 759. The percent of the workforce in each category is used to calculate the actual percent of the female workforce against the target. This information is shown in Table 3.3. Specifically,

- Managers and other professionals – 218 (50 female)
- Engineers – 94 (17 female)
- Technicians and technologists – 105 (16 female)
- Skilled trades – 302 (7 female)
- Other field services – 27 (7 female)

- see Other* category in Table 3.5

Table 3.5 Women Working on WWRP Compared to Project Targets

Total Workforce: 759				
Category	NOC Code	Occupations	Target (% of total workforce)	Actual (% of total workforce)
Managers and other Professionals			30	22.9
Engineers	2131	Civil Engineers	15	18.1
	0211	Engineering Managers		
	2133	Electrical and Electronics Engineers		
	2132	Mechanical Engineers		
	2134	Chemical Engineers		
	2141	Industrial and Manufacturing Engineers		
	2144	Geological Engineers		
	2145	Petroleum Engineers		
	2147	Computer Engineers (Except Software Engineers and Designers)		
	2151	Architects		
Technicians and Technologists	2231	Civil Engineering Technologists and Technicians	20	15.2
	2251	Architectural Technologists and Technicians		
Foreperson	7205	General Foreperson and Foreperson for the following categories: Bricklayers and Allied Crafts - Concrete Finisher, Laborers - Trades Helpers (Formwork, Concrete, Slip, Accessway)	5	15.4
	7302	General Foreperson and Foreperson for the following categories: Plant Operators (Crane Operator, Heavy Equipment Operator, Construction Equipment Operators [Stressing, Slip])		
	7201	Ironworkers - Rodperson General Foreperson and Foreperson, Structural General Foreperson and Foreperson		
	7204	General Foreperson and Foreperson for the following categories: Carpenters and Joiners - Scaffolder, Carpenter (Formwork, Stopends, Accessway)		
Trades (Apprentice and Journey Person)	7521	Journey Person and Apprentices for the following categories: Plant Operators (Heavy Equipment Operator, Construction Equipment Operators [Stressing, Slip])	15	0
	7271	Journey Person and Apprentices for the following categories: Carpenters and Joiners - Scaffolder, Carpenter (Formwork, Stopends, Accessway)	12	12.5

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	7252	Plumbers and Pipefitters - Pipefitters Journey Person and Apprentices	5	12.5
	7236	Ironworkers - Rodperson Journey Person and Apprentices, Structural Journey Person and Apprentices and Journey person (shop)		
	7611	Journey Person for the following categories: Laborers - Trades Helpers (Formwork, Concrete, Slip, Accessway)	20	0
Other*	6541	Security guards	0	50
	3413	First aid attendants		


*Note that there were no targets for these employment categories, but they are being reported as they constitute non-traditional employment for women.

The targets set for managers and other professionals, and technicians and technologists were not achieved this quarter. The target set for female engineers, as well as female civil engineers, working on the project has been achieved for Q2 2020. Targets for forepersons, plumbers/pipefitters and ironworkers were exceeded, however, targets set for journey persons, laborers -trades helpers, were not met this quarter.

4.0 Procurement Summary (Contracts > \$250,000)

Table 6.1 outlines the new contracts awarded in Q2 2020 and contract extensions exercised in Q2 2020.

Table 6.1 Contracts Awarded for the White Rose Project – Q2 2020

Husky East Coast Operations Procurement Summary		2020 Q2																					
Description	Vendor Name	Vendor Location	Range	NF	CDN	FOR	Total																
New Contracts																							
Environmental Effects Monitoring	Stantec Consulting Ltd.	St. John's, NL	D	71%	29%	0%	100%																
Echelon Software for G&G Renewal	Stone Ridge Technologies	Houston, TX	B	0%	0%	100%	100%																
COVID-19 SeaRose Pre-Shift Isolation Accommodations	The Wilds	Salmonier, NL	B	100%	0%	0%	100%																
Contract Extensions																							
Office Equipment and Maintenance Services	Pinnacle Office Solutions	Paradise, NL	A	70%	30%	0%	100%																
Risk Assessment Services	Atkins Limited	Glasgow, UK	A	0%	0%	100%	100%																
Supply of Safety Training Services	Norm Survey of Canada Ltd.	Red Deer, AB	A	0%	100%	0%	100%																
Telecommunications Support	Atlantic XL	St. John's, NL	H	100%	0%	0%	100%																
Asset Integrity, Unmanned Aerial Vehicle (UAV) Inspection, Project Management and Software Services	Waterford Energy Services Inc. (WESI)	Halifax, NS	A	0%	100%	0%	100%																
<table border="0" style="width:100%; font-size: small;"> <tr> <td>A = 250,001 - 500,000 \$</td> <td>E = 2,000,001 - 3,000,000 \$</td> <td>I = 10,000,001 - 15,000,000 \$</td> <td>M = 50,000,001 - 75,000,000 \$</td> </tr> <tr> <td>B = 500,001 - 1,000,000 \$</td> <td>F = 3,000,001 - 5,000,000 \$</td> <td>J = 15,000,001 - 20,000,000 \$</td> <td>N = 75,000,001 - 100,000,000 \$</td> </tr> <tr> <td>C = 1,000,001 - 1,500,000 \$</td> <td>G = 5,000,001 - 7,500,000 \$</td> <td>K = 20,000,001 - 30,000,000 \$</td> <td>O = Over 100,000,001 \$</td> </tr> <tr> <td>D = 1,500,001 - 2,000,000 \$</td> <td>H = 7,500,001 - 10,000,000 \$</td> <td>L = 30,000,001 - 50,000,000 \$</td> <td></td> </tr> </table>								A = 250,001 - 500,000 \$	E = 2,000,001 - 3,000,000 \$	I = 10,000,001 - 15,000,000 \$	M = 50,000,001 - 75,000,000 \$	B = 500,001 - 1,000,000 \$	F = 3,000,001 - 5,000,000 \$	J = 15,000,001 - 20,000,000 \$	N = 75,000,001 - 100,000,000 \$	C = 1,000,001 - 1,500,000 \$	G = 5,000,001 - 7,500,000 \$	K = 20,000,001 - 30,000,000 \$	O = Over 100,000,001 \$	D = 1,500,001 - 2,000,000 \$	H = 7,500,001 - 10,000,000 \$	L = 30,000,001 - 50,000,000 \$	
A = 250,001 - 500,000 \$	E = 2,000,001 - 3,000,000 \$	I = 10,000,001 - 15,000,000 \$	M = 50,000,001 - 75,000,000 \$																				
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C = 1,000,001 - 1,500,000 \$	G = 5,000,001 - 7,500,000 \$	K = 20,000,001 - 30,000,000 \$	O = Over 100,000,001 \$																				
D = 1,500,001 - 2,000,000 \$	H = 7,500,001 - 10,000,000 \$	L = 30,000,001 - 50,000,000 \$																					

5.0 Exploration

The Exploration total to date spend is approximately \$620.90 million, with a content breakdown of 47.02 percent Newfoundland & Labrador, 36.10 percent Other Canadian, and 16.88 percent Foreign. This equates to expenditures totaling approximately \$291.95 million Newfoundland & Labrador, \$224.13 million Other Canadian, and \$104.82 million Foreign (Table 7.1).

6.0 Photographs

There were no events in Q2 as they were halted due to COVID-19.