



# Canada-Newfoundland and Labrador Benefits Annual Report 2012



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## 1.0 Introduction – 2012 Highlights

Husky continues to be active on Canada's East Coast, utilizing its in-depth knowledge of the area and extensive off-shore drilling experience to evaluate prospects. Offshore exploration and development programs are focused in the Jeanne d'Arc Basin, offshore Newfoundland and Labrador, which contains the Hibernia, Terra Nova and White Rose fields. The company also has interests offshore Labrador and in the Sydney Basin and Greenland.

Husky has ownership interests in the Terra Nova and White Rose fields, as well as in a number of smaller fields centrally located in the Jeanne d'Arc Basin. Working interests range from 5.33 to 100 percent in 16 significant discovery areas in the Jeanne d'Arc Basin. In the CNLOPB's November 2012 land sale, Husky was awarded exploration rights to a parcel of land in the Flemish Pass.

In 2012, the North Amethyst field completed its third year of production, producing approximately 4.8 million barrels of oil. In 2012 the West White Rose Pilot Scheme completed its second year of production, producing approximately 1.2 million barrels of oil. Also in 2012, Husky completed its seventh full year of operations on the White Rose field, safely producing approximately 5.2 million barrels of oil. To the end of 2012, the White Rose field and satellites have produced almost 198 million barrels of oil. Husky recognizes the impact of the White Rose and satellite projects on the provincial economy and on local communities and works proactively to ensure that Newfoundland and Labrador residents and members of the local supply community are full participants in the projects.

In 2012 Husky completed dredging of the South White Rose Extension (SWRX) glory hole. A development plan amendment for SWRX was submitted to the C-NLOPB in September 2012. Also in 2012, pre-FEED and FEED work was initiated on the White Rose Extension Project (WREP). The focus of the WREP is development of the West White Rose Extension using either a subsea drill centre or a fixed wellhead platform. An environmental assessment of the WREP was submitted to the C-NLOPB for this project in December 2012.

In June 2012, the *SeaRose FPSO* was taken to a shipyard in Belfast, Ireland for maintenance and repair work. The program was successfully completed safely and the *SeaRose FPSO* returned to production three weeks ahead of schedule.

In 2012, Husky also signed a five-year contract for the new build drilling rig *West Mira*, due to arrive mid 2015.

Quarterly updates, procurement and business opportunities are posted on the Husky website. Husky continues to interact with local stakeholders in the White Rose and satellite projects, including maintenance of a close working relationship with the Newfoundland Ocean Industries Association (NOIA). Husky regularly posts procurement opportunities with NOIA through the NOIA/OTANS Daily Bulletin. Again this year, Husky participated in the annual NOIA conference providing a project update to the supplier community.

## 2.0 Summary of 2012 Activities

2012 marked the seventh full year of production from the White Rose field. A total of 5.2 million barrels of oil was produced. 2012 also marked the third year of production from the North Amethyst field. A total of 4.8 million barrels of oil was produced. 2012 was also the first full year of production from the West White Rose Pilot Scheme and 1.2 million barrels of oil were produced.

In 2012, the *Heather Knutsen*, *Jasmine Knutsen* and *Mattea* transported Husky's White Rose and Terra Nova crude. A total of 30 White Rose cargoes were completed in 2012 of which the vast majority (97% or 10.9 million bbls) were delivered to points within Canada. Of the total Canadian deliveries, 70% (7.1 million bbls) was delivered to the NTL terminal at Whiffen Head.

The West White Rose Pilot Scheme water injection well was completed by the *GSF Grand Banks* in 2012 as well as the drilling and completion of the fourth North Amethyst production well (G-25 7). The *GSF Grand Banks* also drilled an infill production well for White Rose (B-07 11). In August of 2012, Husky spudded the Searcher exploration well (C-87) with the *Henry Goodrich* and completed it with the *GSF Grand Banks*. The *GSF Grand Banks* contract was extended through to late 2015. Husky also signed a five-year contract for the new build drilling rig *West Mira*, due to arrive mid 2015.

In 2012, Husky conducted well site surveys on West Amethyst I-34, White Rose H-70, Avondale P-75, Badger Updip and Flying Foam areas.

In 2012, Husky invested \$12.7 million in Research and Development and Education and Training on a number of initiatives, including a donation of \$100,000 to the Janeway Foundation toward the purchase of a child patient simulator for training of health care professionals.

As of December 31, 2012, a total of 1597 people were reported employed on Husky's White Rose Operations of which 783 were located offshore. This includes people employed with Husky and its contractors and includes North Amethyst and the West White Rose Pilot Scheme which were previously reported separately, as well as SWRX. Of this total, 1420 or 89 percent were residents of Newfoundland and Labrador when hired, while another 99 or 6 percent were residents of other regions of Canada at the time of hire.

Total Newfoundland and Canadian content for expenditures on the White Rose project for the period January 1 to December 31, 2012 stands at 75.46 percent (54.84 percent NL; 20.62 percent Other Canadian). This represents an 11 percent decrease in Newfoundland and Canadian expenditure content over 2011. The Newfoundland expenditure content decreased 10 percent over 2011. The decreases in 2012 can be attributed to the execution of certain large scopes for which much of the content was international. This includes the shipyard contract in Belfast for the *SeaRose FPSO* off station program, the contract for the dredger to construct the SWRX glory hole and award of contracts for SWRX flowlines and other subsea equipment that are manufactured internationally.

### 3.0 Employment Summary

#### 3.1 White Rose Project

As of December 31, 2012, a total of 1597 people were reported employed on Husky’s White Rose Operations of which 783 were located offshore. This includes people employed with Husky and its contractors and includes North Amethyst and the West White Rose Pilot Scheme which were previously reported separately, as well as South White Rose Extension.

Of this total 1420 or 89 percent were residents of Newfoundland and Labrador when hired, while another 99 or 6 percent were residents of other regions of Canada at the time of hire. The majority (98 percent) of these positions were located in Newfoundland and Labrador as of December 31, 2012. The number of females employed on White Rose activity was 260 or approximately 16 percent of the total workforce (Table 3.1).

**Table 3.1 – White Rose Employment Summary by Location, as of December 31, 2012**



Employment by Location for: **White Rose**  
**December(2012)**

Location	Newfoundland & Labrador			Other Canadian			Non-Canadian			Total Employment
	Male	Female	Sub-Total	Male	Female	Sub-Tota	Male	Female	Sub-Total	
Germany	0	0	0	0	0	0	6	1	8	8
Houston	0	0	0	0	0	0	11	2	12	12
Leeds, UK	0	0	0	0	0	0	5	1	6	6
Offshore	695	20	715	51	1	52	16	0	16	783
St. John’s	479	226	705	40	6	46	35	3	38	789
<b>TOTAL</b>	<b>1,174</b>	<b>246</b>	<b>1,420</b>	<b>92</b>	<b>7</b>	<b>99</b>	<b>72</b>	<b>7</b>	<b>79</b>	<b>1,597</b>

### 3.2 White Rose Extension Project

Note that hours for the White Rose Extension Project (WREP) are being reported only for the last quarter of 2012 and only include persons employed with Husky's PreFEED/FEED contractor, Arup Canada. Husky hours related to the WREP are included in the White Rose project reporting in Table 3.1.

As of December 31, 2012, 113 people were reported employed on Husky's White Rose Extension Project. Of this total 48 or 42 percent were residents of Newfoundland and Labrador when hired, while another 16 or 14 percent were residents of other regions of Canada at the time of hire. The majority (74 percent) of these positions were located in Newfoundland and Labrador as of December 31, 2012 (Table 3.2).

**Table 3.2 Employment by Location – White Rose Extension Project**



Employment by Location for: **White Rose Extension Project**  
December(2012)

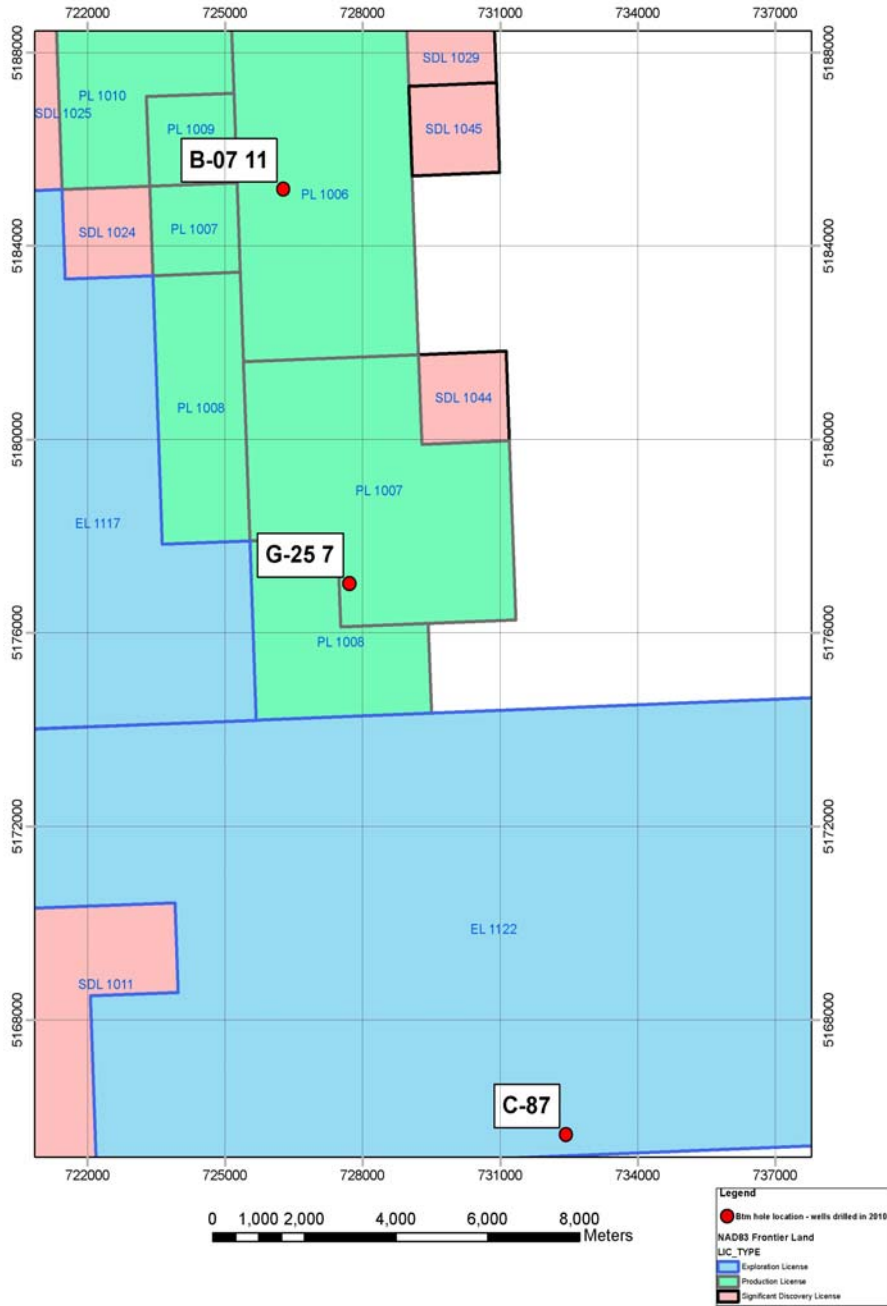
Location	Newfoundland & Labrador			Other Canadian			Non-Canadian			Total Employment
	Male	Female	Sub-Total	Male	Female	Sub-Tota	Male	Female	Sub-Total	
Houston	0	0	0	0	0	0	22	0	22	22
Malaysia	0	0	0	0	0	0	0	0	0	0
Ontario	0	0	0	7	0	7	0	0	0	7
St. John's	41	7	48	7	2	9	24	3	27	84
<b>TOTAL</b>	<b>41</b>	<b>7</b>	<b>48</b>	<b>14</b>	<b>2</b>	<b>16</b>	<b>46</b>	<b>3</b>	<b>49</b>	<b>113</b>

#### **4.0 Development and Delineation Drilling Program**

The West White Rose Pilot Scheme water injection well was completed by the *GSF Grand Banks* in 2012 as well as the drilling and completion of the fourth North Amethyst production well (G-25 7). The *GSF Grand Banks* also drilled an infill production well for White Rose (B-07 11). In August of 2012, the Searcher exploration well (C-87) well was spudded using the *Henry Goodrich* and completed by the *GSF Grand Banks*. Figure 4.1 identifies the wells drilled and/or completed in 2012.

The *GSF Grand Banks* contract was extended through to late 2015. Husky also signed a five-year contract for the new build drilling rig *West Mira*, due to arrive in late 2015.

**Figure 4.1 Map of Husky Wells Drilled in 2012**




**5.0 Procurement**

During 2012 a total of 15 new contracts and 21 contract extensions valued at over \$250,000 were awarded. Table 5.1 provides a summary of these contracts.



**Table 5.1 Procurement Summary for 2012**

Husky Atlantic Region Operations Procurement Summary		2012					
Description	Vendor Name	Vendor Location	Range	NF	CDN	FOR	Total
<b>New Contracts</b>							
Provision of Dry Dock services for Husky Off-Station Program	Harland & Wolff	Belfast, Ireland	J	0%	0%	100%	100%
Supply Vessel Services (Brage Viking)	Viking Supply Ships 4ApS	Denmark	F	0%	0%	100%	100%
R. & D Bio-Indicator - Marine Life	Petroleum Research Newfoundland and Labrador	St. John's	C	100%	0%	0%	100%
Supply Vessel Services (Jim Kilabuk)	Northern Transportation Company Limited	Edmonton	C	20%	80%	0%	100%
Supply Vessel Services (Trinity Sea)	Secunda Canada Limited	Halifax	B	0%	100%	0%	100%
Supply Vessel Services (Maersk Gabarus & Maersk Chignecto)	Maersk Supply Service Canada Ltd.	St. John's/ Copenhagen	F	71%	3%	26%	100%
Sub-Bottom Acoustic Imaging	PanGeo Subsea Inc.	St. John's	A	100%	0%	0%	100%
Fabric Maintenance Services	Crosbie Salmis Ltd.	St. John's	G	92%	5%	3%	100%
MODU West Mira	Seadrill Deepwater Contracting Ltd.	Houston	O	*	*	*	0%
Mudlogging Equipment and Services	Weatherford Surface Logging Systems	St. John's	F	53%	12%	35%	100%
Inspection Services	SNC-Lavalin Inc.	St. John's	B	90%	10%	0%	100%
Provision of White Rose Area Glory Hole (SWRX)	Codrux S.A.	Luxembourg	L	100%	0%	90%	100%
Provision of pre-FEED and FEED services	Arup Canada Inc.	Toronto	K	68%		32%	100%
EPCI of Flowlines, Risers, Umbilicals	Techrip Canada	St. John's	O	59%		41%	100%
2012 Offshore Geotechnical Services	Canadian Seabed Research Inc.	Porter's Lake, NS	F	55%	3%	42%	100%
<b>Contract Extensions</b>							
Telecommunications Support	Atlantic XL	St. John's	F	100%			100%
Valve Maintenance and Storage Services	Score (Eastern Canada) Ltd.	St. John's	F	100%			100%
Technical Engineering Services	Maderra Engineering Inc.	St. John's	B	100%			100%
Condition Monitoring	SNC-Lavalin Inc.	St. John's	B	100%			100%
Helicopter Flight Suits	Hansen Protection Canada	St. John's	B	47%	53%		100%
Telecommunications Services	Atlantic XL	St. John's	B	100%	0%	0%	100%
Independent Verification Services	Det Norske Veritas	St. John's	E	70%	5%	25%	100%
Safety Consulting Services	Atkins Ltd.	Aberdeen, UK	A	0%	0%	100%	100%
Offshore Technical Support and Training	Cetco Oilfield Services Company	New Orleans, USA	B	5%	0%	95%	100%
MODU GSF Grand Banks	Transocean Drilling Services Canada Ltd.	St. John's	O	93%	2%	5%	100%
Cementing Equipment and Services	Schlumberger Canada Ltd.	St. John's	G	60%	15%	25%	100%
Tug Services	Atlantic Towing Limited	New Brunswick	B	0%	100%	0%	100%
Long Term Heavy Lift Storage	Pennecon Energy Marine Base	Bay Bulls	B	100%	0%	0%	100%
Weather & Oceanographic	Oceans Limited	St. John's	B	100%	0%	0%	100%
Supply Vessel Services (Atlantic Hawk & Atlantic Osprey)	Atlantic Towing Limited	New Brunswick	O	90%	6%	4%	100%
Offshore technical support SeaRose Rudders	Becker Marine	Germany	A			100%	100%
Oil and Gas Metering	SGS Canada	St. John's	F	100%			100%
Leak Testing, Bolt Tensioning and Integrated Support Services	Baker Hughes (BU Process)	St. John's	F	100%			100%
Subsea Equipment Storage	SeaForce	St. John's	F	100%			100%
Technical Support and Testing Equipment	IKM Testing	St. John's	F	100%			100%
Environmental Consulting	Stantec	St. John's	C	100%			100%
<b>Cost Range Code Legend</b>							
A = 250,001 - 500,000 \$	E = 2,000,001 - 3,000,000 \$	I = 10,000,001 - 15,000,000 \$	M = 50,000,001 - 75,000,000 \$				
B = 500,001 - 1,000,000 \$	F = 3,000,001 - 5,000,000 \$	J = 15,000,001 - 20,000,000 \$	N = 75,000,001 - 100,000,000 \$				
C = 1,000,001 - 1,500,000 \$	G = 5,000,001 - 7,500,000 \$	K = 20,000,001 - 30,000,000 \$	O = Over 100,000,001 \$				
D = 1,500,001 - 2,000,000 \$	H = 7,500,001 - 10,000,000 \$	L = 30,000,001 - 50,000,000 \$					

## 6.0 Research and Development

Husky Energy's Atlantic Region R&D portfolio continued to grow in 2012, with over \$6.7 million in new investment in R&D initiatives in Newfoundland and Labrador during the year. This represents approximately a 50% increase in R&D spending by Husky in NL over the previous year.

### 6.1 Ongoing R&D Projects

A number of Husky directed or sponsored R&D initiatives noted in the 2011 Annual Report continued into 2012, including:

#### **Memorial University**

- Sustainable Technology for Polar Ships and Structures (StePS2)
- Advanced Exploration, Vibration Assisted Drilling Technology
- Research in Plate Reconstruction Project of North Atlantic Petroleum Systems

#### **Petroleum Research (PRNL)**

- Development of Technologies for Burial and Protection of Pipelines in Ice-Scour Regions
- Subgouge Soil Displacements for the Design of Buried Submarine Pipelines in Cold Regions
- Next Generation Emergency Escape, Evacuation and Rescue (EER) System in Ice Covered Waters

#### **Virtual Marine Technology (VMT)**

- Safety and Survival Simulation Training – Development of training simulators for emergency egress, lifeboat davit maintenance and operation and evacuation in ice

#### **Oceanic Consulting, NRC-IOT and Memorial University**

- Accurate Numeric Simulation of Hydrodynamic Loads for the Safe Production and Transportation of Oil and Gas in Harsh Marine Environments

#### **Radiant360**

- Development of radio frequency identification (RFID) and tracking technology for offshore oil and gas logistics and asset integrity management

#### **Provincial Airlines (PAL)**

- Advancement of the Fixed Wing Ice Reconnaissance R&D Program

### 6.2 New R&D Projects

Husky's R&D program continued to grow via initiation of a number of new R&D projects during 2012. Notable new projects include:

**Petroleum Research (PRNL)**

- Dual Polarized Ice Detection and Navigation Radar Research and Development
- Enhanced Satellite Radar-based Iceberg Detection and Sea Ice Monitoring
- Iceberg and Sea Ice Drift Forecasting Advancements
- Enhanced Oil Recovery from Complex Reservoirs Using CO<sub>2</sub>

**Memorial University**

- Applied Economics Research Initiative and Working Group

**Oceanic Consulting**

- Development of Hydrodynamic Loads and Motions Simulator for *SeaRose FPSO*

**C-CORE**

- Updating iceberg risk models

**6.3 Future Initiatives in R&D**

Husky's sustained collaboration with the Newfoundland and Labrador R&D community continues to grow local scientific capability. Initiatives supported by Husky continue to stimulate innovation to improve safety, efficiency and reliability of offshore exploration and production operations, while advancing the technologic feasibility of future offshore developments. Husky maintains a diverse R&D portfolio, with a mixture of direct investments in R&D to address strategic challenges unique to Husky's business needs and opportunities, and participation in industry collaborative R&D that targets more generic industry and regional operating challenges.

Husky will continue to act as a strategic industry partner to enable Newfoundland and Labrador innovators to successfully leverage additional funding from agencies such as the NL R&D Corporation and ACOA Atlantic Innovation Fund, toward advanced technology demonstration and commercialization projects. Husky's participation includes a combination of direct financial investment and in-kind contribution through mentoring and access to subject matter experts and operational resources.

Dr. Brian Veitch was recently named as the Husky Energy Research Chair in Oil and Gas at Memorial University, with a focus on offshore engineering. Husky will work with Dr. Veitch to promote collaboration with Memorial University and other partners toward research that addresses challenges to Husky's long-term regional business aspirations. Husky's Atlantic Region includes the Jeanne d'Arc Basin, as well as frontier regions such as the Orphan Basin, offshore Labrador and Greenland.

**7.0 Education and Training**

Education and training remains a key area for Husky Energy, and continues to provide an opportunity to contribute to the development of the local offshore industry. Through the period of January 1st to December 31st, 2012, direct training expenditure by Husky and its contractors related to the White Rose and North Amethyst projects totaled over \$4.3 million. Husky will continue to invest in education and training to assist our personnel in developing key skills and knowledge for professional and personal development. Husky's regard for the health, safety and wellbeing of the people who support Husky's operations remains paramount, and will be reflected in training associated with implementation of elements of Husky's Operational Integrity Management System, including a behavioral based safety management system.

In the 2011 annual benefits report Husky indicated that it would be making a strategic investment in 2012 to assist Sleipnir Logistics Inc to establish an offshore crane simulator for training of offshore crane operators in Newfoundland and Labrador. This investment was made in 2012 and the training simulator was commissioned in November. Husky believes that commissioning of the crane simulator represents a significant opportunity to improve safety and reduce risks related to crane operator training and offshore lifting operations.

Below is a description of the major initiatives in education and training undertaken in 2012 in relation to the White Rose project.

## **7.1 Husky Energy**

Husky continued its strong commitment to the Memorial University of Newfoundland and College of the North Atlantic co-operative education programs in 2012. The complement of co-operative education students working on Husky's Atlantic Region increased in 2012 to a total of 76 placements for the year in various disciplines throughout the company. Husky views this program as an important tool for building strong local capabilities in the offshore oil and gas sector and will continue to support this program in the future.

In 2012, Husky hired six new graduates to our permanent staff of which four were previous work term students. Offers were made to and accepted by an additional five students who will start with Husky in 2013 following graduation. Of these new graduates that will be hired in 2013, four are hired as part of Husky's formal New Grad Program established in 2012. Through the program, new graduates are able to gain hands-on exposure to different disciplines by completing six-month work assignments in the first two years. Employees choose their top four areas of interest and they are then placed throughout the company in a variety of locations. Available areas for placement include Field Operations, Plant Operations, Functional Departments, and Asset Management. After two years, employees prepare their career development plan with the help of a mentor. Following this, employees are placed into a series of three - two year job rotations which aligns with their Career Development Plan.

Husky Energy renewed its commitment to influencing education and career choices of young adults in Newfoundland and Labrador through support of Techsploration in 2012, the ninth year that Husky has provided funding. The Techsploration program is delivered by the Women in

Resource Development Corporation (WRDC) in St. John's. The program introduces career opportunities in the trades and technologies to female Grade 9 students in an effort to interest them in the sciences before selecting courses for their secondary program. In addition to funding, Husky supports the efforts of several of our female employees who volunteer their time to be mentors for this program. Husky also worked closely with Women in Science and Engineering (WISE) in 2012, providing funding to the organization as well as the provision of female mentors.

Husky continued to support the regional MATE ROV competition which identifies teams who will go on to compete at the international MATE competition. This was the sixth year Husky contributed to this event. This is an excellent way to foster interest in ocean technology among the youth of the province and demonstrates that a career in the offshore is a viable option. Husky also contributed to the Kangidluasuk Student Program, an education program of the Nunatsiavut Government in Labrador.

## **8.0 Technology Transfer and Supplier Development**

Husky considers investments to develop Newfoundland and Labrador's technological, industrial and economic capacity to be strategic to the sustainable growth of Husky's Atlantic Region. Notable recent examples of Husky's support for transfer of technology and knowledge to local the local marketplace include:

### **PRNL Joint Industry Ice Management R&D Program**

Husky is a key collaborator in PRNL's Ice Management Joint Industry Program. Projects within this program are advancing home-grown technologies and positioning Newfoundland and Labrador companies such as Rutter and C-Core as world leaders in ice intelligence and management technology. These initiatives serve to advance Newfoundland and Labrador's international reputation as a "gateway to the Arctic".

### **SeaRose FPSO Hydrodynamic Loads and Motions Simulator**

Building on the success of the Accurate Numeric Simulation of Hydrodynamic Loads for the Safe Production and Transportation of Oil and Gas in Harsh Marine Environments AIF project, Husky and Oceanic initiated a new project to develop a Hydrodynamic Loads and Motions Simulator for the *SeaRose FPSO*. The simulator will enable Oceanic to showcase newly developed numeric modeling capability, while providing Husky with a platform to develop contingency plans for safe operation during predicted weather events.

### **Safety and Survival Training Simulators**

Husky has worked closely with Virtual Marine Technologies (VMT) and Memorial University in 2012 to ensure that prototype safety training simulators achieve their intended learning goals for emergency egress training, lifeboat davit maintenance and operation, and maneuvering lifeboats in ice.

**Sustainable Technology for Polar Ships and Structures**

For the fourth year, the Sustainable Technology for Polar Ships and Structures (STePS2) project at Memorial University continued to advance scientific knowledge of ice interaction with structures, while growing local scientific and technological capacity. At the end of 2012, the project team was comprised of five faculty members, one post-doctoral fellow, four senior graduate students and nine junior graduate students. Three of the students are recently graduated. To date, the project has produced 15 peer-reviewed technical and scientific papers and one patent.

**Advanced Exploration Drilling Technology Project**

Husky’s support for the Advanced Exploration Drilling Technology Development project at Memorial University continued to contribute to development of engineering knowledge and talent, and has enabled the university to collaborate and consult with industry technology leaders, including Brady Mining, Ryan Directional Services, NOV, Noble Drilling Canada, Schlumberger Cambridge Research Lab and Smith Bits. A total of 14 persons worked on the project in 2012, during which time the project graduated four Masters of Science students, published four peer-reviewed conference and journal papers and delivered drill floor training to nine students.

**9.0 Community Investment**

Supporting sustainable development is one of Husky’s core corporate values and this guides all aspects of our operations including our community investment program. Husky’s goal is to invest time, energy and resources into initiatives that will have lasting impacts on people and communities. Husky’s community investment program includes three giving streams: major gifts, donations committee, and employees in action and our key focus areas are: Education, Health, and Community.

In 2012, Husky committed funding to the Janeway Children’s Hospital to support the purchase of a child patient simulator. The simulator will be used to train healthcare professionals and enhance care for young patients. Husky also supported the Daffodil Place Healing Garden campaign. That gift is being used to support the creation of a vegetable garden within the garden which will support the centre’s nutrition education programming. In addition to making the monetary donation, more than 150 Husky employees volunteered their time on July 19 to help construct the garden.

Husky also gave donations to 29 community organizations through our Atlantic Region donations committee. Table 9.1 provides a list of organizations Husky supported in 2012. This program enables Husky to be responsive to local community needs.

**Table 9.1 Organizations Supported by Husky Energy in 2012**

Camp Delight	Kiwanis Music Festival Association of St. John’s
Canadian National Institute for the Blind	Labrador Winter Games
Community Food Sharing Association NI- Oil and	Learning Disabilities Association of Newfoundland and

Gas	Labrador Inc
Company of Master Mariners of Canada Foundation	Memorial University of Newfoundland Fisheries and Marine Institute
East Coast Trail Association Inc	Newfoundland Symphony Orchestra Association
Easter Seals, Newfoundland and Labrador Inc.	Opera On the Avalon
Eastern Regional Science and Technology Fair (ensfc)	Placentia Area Historical Society
Epilepsy Newfoundland and Labrador	Ronald McDonald House of Newfoundland and Labrador Inc.
Goodlife Kids Foundation	Seniors Resource Centre Association of Newfoundland and Labrador
Grand Bank Regional Theatre Festival	Single Parent Association of Newfoundland
Independent Living Resource Centre	St. John Council for Newfoundland and Labrador Inc.
Iris Kirby House	St. John's International Women's Film and Video Festival
Jimmy Pratt Memorial Outreach Centre	Thrive Community Youth Network, St John's
Junior Achievement of Newfoundland and Labrador Inc.	Town of Fortune Parks Committee
	Vocm Cares Foundation

The third stream of Husky's giving program is employee-led. Husky has an entrepreneurial work environment that values responsible and sustainable development. Husky encourages and enables employees to volunteer and support organizations that are meaningful to them including Help for the Hungry Food Drive, GoodLife Kids Foundation, Movember for Prostate Cancer Awareness the Single Parents Association of Newfoundland and Labrador, and the VOXM Happy Tree.

## 10.0 Diversity

Husky continued to work closely with its sub-contractors to advance the various initiatives identified within the Diversity Plan. More than 75 people (employees and representatives from community partners) attended Husky's Diversity Forum in November. Speakers included: Chief Misel Joe, Miawpukek First Nation; Dan Crummell, Government of Newfoundland and Labrador; Dennis Hogan, Department of Advanced Education and Skills. Discussions focused on understanding perspectives and challenges related to gender, Aboriginals and persons with disabilities. A report on diversity-related activities in 2012 will be submitted under separate cover.

**11.0 Project Photos**



**Energy Day Students Tour Cameron Facility – February 2012**





**New Lifeboats Installed on GSF Grand Banks at Halifax Shipyard – February 2012**



**Husky Staff Participate in Junior Achievement Program – February 2012**



**Help the Hungry Campaign – June 2012**



**Janeway Telethon – June 2012**



**Husky Telephone Volunteers – Janeway Telethon – June, 2012**



**White Rose Extension Project Open House – St. John's – June 2012**



**White Rose Extension Project Open House – Placentia – June 2012**



**Techsploration – May 2012**



Techsploration – May 2012



Donation to Daffodil Place – July 2012



**Husky Volunteers at Daffodil Place – July 2012**



**Husky Volunteers for Ready When the Time Comes Training – Canadian Red Cross – July 2012**



**Placentia Bay Industrial Showcase – September 2012**



**Husky Diversity Forum – November 2012**



**Husky Diversity Forum – November 2012**



**Chief Mise'l Joe of Miawpukek First Nation speaking at Husky Diversity Forum – November 2012**





**VOCM Happy Tree – December 2012**



**Donation to Single Parents Association of NL – December 2012**



**Husky Contractor Safety Forum – December 2012**