

2023 / 2024 BOARD COMMITTEES

Directors who are members of the Audit Committee, Human Resources and Compensation Committee and Safety, Sustainability and Reserves Committee are independent, as determined by the Board. As Lead Independent Director, Claude Mongeau works to ensure the Board continues to operate independently.

Alex J. Pourbaix, Cenovus's Executive Chair is a non-independent director, and does not serve as a member of any of the standing Board Committees.

James D. Girgulis is a non-independent director, and serves on the Governance Committee.

Committee	Members
Audit	J.E. Kinney (Chair) R.J. Marcogliese C. Mongeau W.E. Shaw
Human Resources and Compensation	R.I. Zygocki (Chair) K.M. Casey M.J. Crothers H.N. Kvisle M.A. Little
Governance	C. Mongeau (Chair) M.J. Crothers J.D. Girgulis H.N. Kvisle E.L. Kwok F.J. Sixt R.I. Zygocki
Safety, Sustainability and Reserves	R.J. Marcogliese (Chair) K.M. Casey J.E. Kinney M.A. Little W.E. Shaw

Committee Appointments Effective December 31, 2023