HSE Site Specific Supplemental Requirements Well Delivery



SUPPLEMENTARY HSE REQUIREMENTS

This appendix defines the Well Delivery business unit specific HSE requirements to be complied with by the Supplier while performing services on Well Delivery locations. In some cases, the requirements listed below are in addition to, or in replacement of the requirements of the noted HSE Schedule. If clarification is required, please contact your Cenovus representative.

SITE SPECIFIC ORIENTATION

The requirement below is in addition to HSE Schedule 3.3 Section 22, (Worker Orientation).

All workers must upon initial arrival to a Well Delivery location complete the Well Delivery Site Access Safety Orientation and obtain a Well Delivery Site Orientation helmet sticker. This is an annual requirement, with new stickers issued each calendar year.

FIRST AID REQUIREMENTS

The requirements below are in addition to HSE Schedule 3.3 Section 34, (First Aid).

- All workers on Drilling & Completions, ARO locations must have a valid first aid ticket that is the equal to or greater than Intermediate First Aid. (CSA Standard Z1210-17)
- Earthworks first aid requirements must meet or exceed the minimum first aid requirements as defined by the applicable jurisdictional requirements.

FIT FOR DUTY

The requirements below are in addition to HSE Schedule 3.3 Section 6, (Fit for Duty).

- Workers and supervisors on Cenvous sites will not exceed 24 consecutive days worked.
- Days of rest must follow applicable jurisdictional requirements.

DRIVING SAFETY

The requirements below are in addition to HSE Schedule 3.3 Section 41, (Driving Safety).

- All vehicles must have a first aid kit in the cab that meets or exceeds jurisdictional requirements
- All vehicles must be equipped with a 20 lbs. ABC fire extinguisher.
- All non-commercial vehicles operating on ice roads in Oilsands assets (Foster Creek, Christina Lake, Sunrise) will be equipped with a buggy whip that extends 1 meter above the highest point on the vehicle.
- All non-commercial vehicles operating on ice roads outside of the Oilsands assets that are not radio controlled must be equipped with a buggy whip that extends 1 meter above the highest point on the vehicle.
- Regardless of location all OHV's (UTV, ATV, Ski-doo, Argo, etc.) must have a buggy whip.

DROPS

The requirements below are in addition to HSE Schedule 3.3 Section 27, (Fall Protection).

• Companies that perform work for Well Delivery must have a DROPS program that meets or exceeds the Dropped Object Prevention Scheme Recommended Practice Rev 02 – 2020, unless exempted through the ISNetworld RAV exemption process.

GROUND DISTURBANCE

The requirement below is in addition to HSE Schedule 3.3 Section 30, (Ground Disturbance).

 All workers involved with ground disturbance activities on Seismic locations must be trained to the Ground Disturbance Level 201 (Level 2) standard.

OCCUPATIONAL HEALTH MANAGEMENT REQUIREMENTS

The requirements below are to clarify HSE Schedule 3.3 section 40 (Occupational Health Management).

HYDROGEN SULPHIDE

- All those who supervise and / or perform work with or in proximity to sour materials including transportation of sour products are required to be clean shaven and must have valid Energy Safety Canada H2S Alive certification.
- On locations considered "green sites" workers are not required to be clean shaven and are required to have H2S awareness training.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

The requirements below are in addition to HSE Schedule 3.3 Section 39, (PPE).

HAND PROTECTION

- Impact gloves are required to be worn on all Well Delivery sites.
- The use of impact gloves on Earthworks, Seismic & ARO locations is task specific.

TRACTION AIDS

Traction aids are to be worn when snow or ice conditions present the potential for slips and falls.

HOODED GARMENTS

Hooded garments (hoodies) are prohibited on Well Delivery locations.

FIRE RESISTANT CLOTHING

- Workers employed by Drilling and Completions are required to wear FR Coveralls.
- Workers employed by Earthworks, Seismic and ARO are required to wear FR Clothing except when working on greenfield sites with prior approval.