

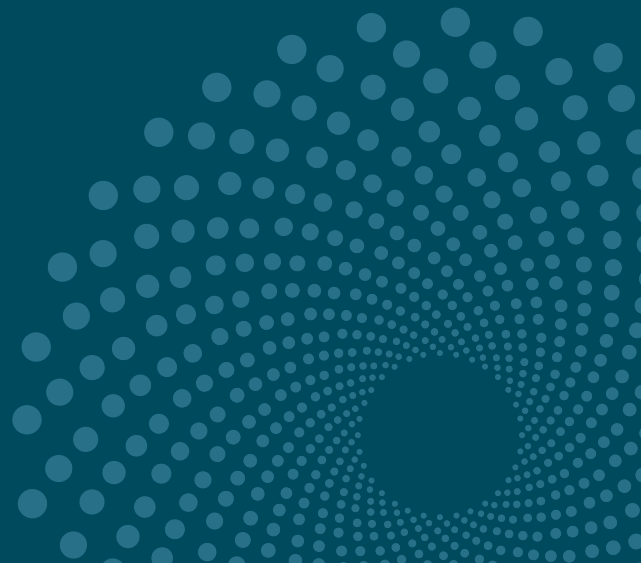


OUR STUDENT & RECENT GRADUATE
POSITIONS ARE OPEN!

Visit [Cenovus.com](https://www.cenovus.com) to apply.

Are you a student or recent graduate looking to deepen your learning and broaden your skillset? Cenovus has a fantastic range of opportunities for aspiring talent.

Our student & new grad programs aim to attract, develop and retain exceptional employees. We offer a variety of technical and non-technical positions with opportunities for on-the-job experience.





WHAT WE OFFER:

STUDENT & NEW GRAD OPPORTUNITIES

- Co-op, summer and practicum student opportunities.
- Work terms that range from four to 16 months in length across multiple disciplines.
- New Grad Program that accelerates the development of employees who are just starting out in their careers.
- Placements in Canada and the U.S. including Calgary, Lloydminster, Rainbow Lake, Superior, Lima and Columbus.
- Training and development with meaningful and valuable work experience that allows you to learn more about the industry and your chosen discipline.
- Employee development including buddy/mentorship and networking opportunities.
- Competitive pay.
- Employee Giving & Volunteer Program and innovative well-being programs and services.
- Various inclusion and diversity networks.

PROGRAM QUALIFICATIONS

- Legal authorization to work in the country identified in posting without employment sponsorship.
- Strong academic performance.
- Enrolled in or actively working toward a program of the related discipline with a recognized post-secondary institution.
- Ability to work 40 hours per week during the scheduled semester.
- A pre-employment background check and medical and drug/alcohol assessment are pre-conditions to Cenovus employment offers and must be completed successfully before beginning work.

MAJORS RECRUITED

- Engineering
- Geosciences
- Business
- IT
- Finance
- Accounting
- And more!



GROW WITH US

We're committed to your learning and development, in and out of the workplace. In addition to the day-to-day work, you'll have the opportunity to attend networking events, participate in volunteer initiatives through our *Cenovus Cares* program and get the chance to connect with fellow students and recent graduates at a variety of events.

TESTIMONIALS



"The Cenovus Energy New Grad Program provides the opportunity to rotate through many different departments, which is really appealing for someone just starting out. This program is already giving me the experience to help me develop a successful career and meeting such a wide network of people is so important and an added bonus to the actual work."

CEDRIC MADONDO



"During my time in Rainbow Lake, I was able to contribute to local initiatives outside of my technical work by hosting dance classes, which was a great way to connect with my coworkers and support the community. I am proud to have been able to meet my target of volunteering over 100 hours – even while working remotely - resulting in an annual donation of \$1,000 through Cenovus' Employee Giving and Volunteering Program, Cenovus Cares."

SHELIZA KASSAM



"Networking was a big factor to my success and enjoyment in my rotations. The ability to meet young professionals from all over North America at different operations has positively affected my work and formed lifelong friendships."

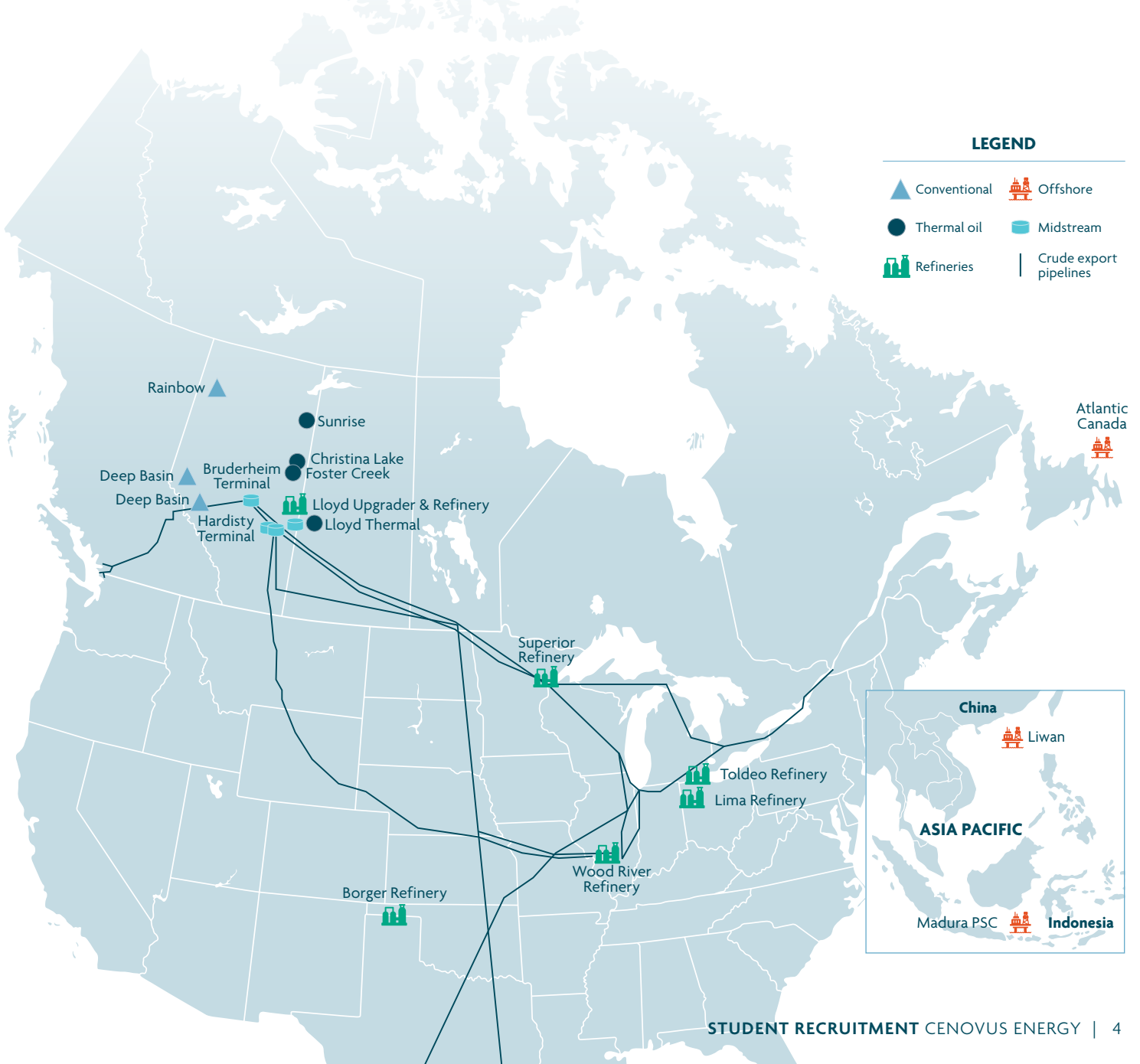
NATHAN NEWMAN

ABOUT CENOVUS

We're a Canadian-based integrated energy company headquartered in Calgary. We're committed to maximizing value by sustainably developing our assets in a safe, innovative and cost-efficient manner, integrating environmental, social and governance considerations into our business plans.

We operate in Canada, the United States and the Asia Pacific region. Our operations include oil sands projects in northern Alberta, thermal and conventional crude oil and natural gas projects across Western Canada, crude oil production offshore Newfoundland and Labrador and natural gas and liquids production offshore China and Indonesia. Cenovus's downstream operations include upgrading, refining and marketing operations in Canada and the United States.

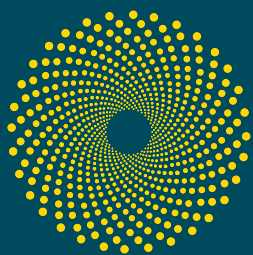
Our shares trade under the symbol CVE, and are listed on the Toronto and New York stock exchanges.



OUR PURPOSE

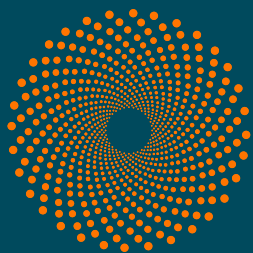
We **energize** the world to make people's lives better

OUR VALUES



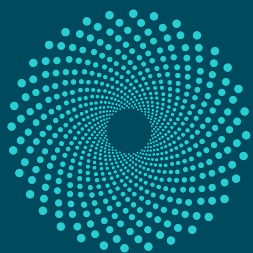
Protect what **matters.**

Safety will always be our top value. We care about each other, our communities and the environment.



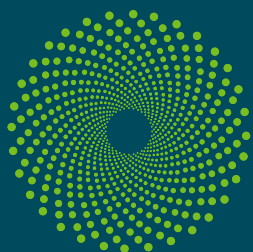
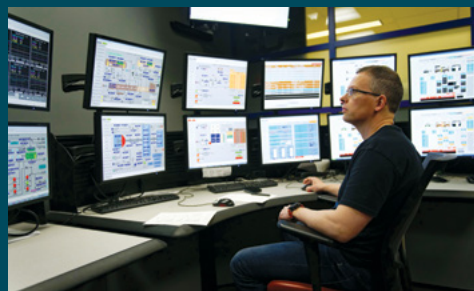
Do it **together.**

We are one team. Together we win, grow and celebrate. We're determined to be successful through inclusivity, trust and empowerment.



Make it **better.**

Performance matters and we always look for opportunities to improve. We make decisions with a sense of urgency and pivot to meet changing needs. We don't shy away from hard work or difficult conversations.

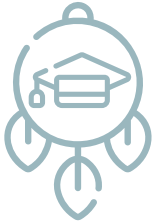


Do it **right.**

Accountability is vital and how we achieve results makes a difference. We listen, respect and value diversity. We are transparent and act with integrity.



SCHOLARSHIPS



INDIGENOUS SCHOLARSHIP

Every year, we offer scholarships for Indigenous students residing in our operating areas who are pursuing a full-time degree, diploma or certified trade. Learn more about this scholarship at www.cenovus.com/Careers/Students-and-new-grads/Indigenous-Scholarship.



STEM SCHOLARSHIP

The Cenovus Energy STEM Scholarships are focused on empowering and attracting enthusiastic high achievers pursuing an education in science, engineering, technology, or math (STEM) disciplines. Learn more about this scholarship at www.cenovus.com/Careers/Students-and-new-grads/STEM-Scholarship.

SUSTAINABILITY

Safety & asset integrity remain foundational to all that we do. We've identified five ESG focus areas and have established targets in each, which we believe are meaningful and ambitious, yet achievable.

Visit www.cenovus.com/Sustainability to learn more.



**CLIMATE &
GHG EMISSIONS**



**WATER
STEWARDSHIP**



BIODIVERSITY



**INDIGENOUS
RECONCILIATION**



**INCLUSION &
DIVERSITY**

FOLLOW US ON:



Visit www.cenovus.com/Careers/Students-and-new-grads to apply!

cenovus
ENERGY